

The other day one of the Christmas songs of my childhood came on the radio, it's the one that would always make me smile "All I Want for Christmas is My Two Front Teeth." This was followed by Mariah Carey's "All I Want for Christmas is You" both the title of the old song about teeth and the new song about being with someone you love, begs the age-old question today. What is it I want for Christmas? What is it I want? What do you want for Christmas? I think that what Anna Weems writes in her book [Kneeling in Bethlehem](#), is what my heart and soul are longing for.

***What do I want for Christmas?
I want to kneel in Bethlehem,
The air thick with alleluias,
The angels singing
That God is born among us.
In the light of the Star
I want to see them come,
The wise ones and the humble.
I want to see them come
Bearing whatever they treasure
To lay at the feet
Of him who gave his life.
What do I want for Christmas?
To see in that stable
The whole world kneeling in thanks
For a promise kept:
New life.
For in his nativity, we find ours.***

I want what God promised in the birth, life, death and resurrection of Jesus. I want my own nativity...new life...new birth that affords me complete peace. Perhaps pie in the sky thinking. But I believe that new life and deep peace is what we are all longing for. We are called during the Advent, Christmas and Epiphany seasons to live in hope, live in love and walk in the full knowledge that God is in charge of our world and our lives and that because of the Nativity of Jesus, we, too shall live. Christmas will again be different this year. There is a cloud of sadness hanging over our country and world. So many have died from COVID-19. So many families are hurting. But even through the shroud that hovers over our lives, the star in the East shines brightly and the angel's song rings loud and clear. God in Jesus is born. And in his birth, his nativity, we find our own. Please live in that this Advent and Christmas. Because he is born and because he lives, we do, too. Thanks be to God...Hope is born in Bethlehem. Merry Christmas my dear Union family. Stay safe and live in God's deep peace.

Pastor Camp

YG

"We proclaim to you what we have seen and heard, so that you also may have fellowship with us. And our fellowship is with the Father and with his Son, Jesus Christ."
-1 John 1:3



UNION LUTHERAN YOUTH GROUP

Our energetic youth has been very busy with a healthy balance of service and fellowship. They kicked off October serving Chef Terry's delicious food, and assisting members at our Mortgage Burning Celebration.

The following week, it was the kids' turn. The Youth Group took over the kitchen and cooked themselves a breakfast feast!

Trunk or Treat was a hit! It was a sports theme this year, and the Youth encouraged their patrons to earn their candy by kicking a soccer goal, or throwing a baseball. It was great to see all the smiles! The youth then enjoyed some hotdogs over a campfire to end the day.

ULC held their annual Basket Raffle. Many thanks go out to all who help make this event such a success. The Youth enjoyed helping handing out all the baskets to the lucky winners.

Hello,

This month we celebrate National Native American Heritage Month and reflect on the ways we collaborate with tribal communities across the country. With your help, we can do even more to bring books to Native children and families!

In June, your support allowed us to grant the world's 125,000th Little Free Library to the Wind River Reservation in Wyoming, home for the Eastern Shoshone and Northern Arapaho tribes (pictured below). **Make a donation today and you help us provide more little libraries like this one to Native communities.**



Amanda LeClair-Diaz, who submitted an application through our [Impact Library Program](#), explained why this library filled with books by Indigenous creators is important:

“Reading is one of the first opportunities people have to be introduced to new worlds, but it’s also a space where individuals can view and connect with characters who are similar to them.... Our youth deserve to read books where they can connect with characters who look like them and recognize their lived experiences in the stories.”

Our Read in Color initiative brings diverse books to Little Free Libraries nationwide. In 2021 we are sharing more than 20,000 diverse books, including:

- *We Are Water Protectors* by Carole Lindstrom
- *Powwow Summer* by Nahanni Shingoose
- *Classified: The Secret Career of Mary Golda Ross, Cherokee Aerospace Engineer* by Traci Sorell

[Donate today](#) to help support these programs and get more books into Indigenous children’s hands!

With gratitude, Your Friends at Little Free Library



Join us in Room 206-207 (upstairs) Sundays immediately following worship for Happy Hour.

December's topic is based on an Advent Study entitled, O Come, O Come, Emmanuel.

O Come, O Come, Emmanuel: An Advent Study unpacks the way we see Jesus as Emmanuel, Dayspring, Desire of nations and Wisdom in the narrative of Scripture and song. In a season of hustle & bustle, allow the rhythms of Advent to set your focus on moments of reflection, joy, and true hope during Christmastime.



Bi-Annual

Congregational Meeting

Sunday, December 12th

Closed Agenda:

1. Council Election
2. 2022 Budget Review

Immediately following the 9am worship service

Financial review:

Givings for October were higher than last year by 45.7%. We had 5 Sundays in the month vs 4 last year. That will reverse next month as we will only have 4 Sundays in November as opposed to 5 in 2020. Total givings for October YTD 2021 is higher than last year by 8.7%.

YTD expenses are higher than last year by 8.5%. YTD personnel expenses are much higher than last year by due to a full complement of salary personnel.

As a result, October's five Sundays lead to a substantial gain of \$9,141 vs. last year's loss of \$5,401. I would expect us to experience a small loss in November due to only 4 Sundays and the reversal of the basket party monies.

Church Council members – election annual meeting 12-12-21

Kandy Lang – nominated for 2nd term

Sherwood Geiger, Brian Geren, Ronald Pugh – nominated for 1st term.

Hannah Geiger & Kim Kuhlman - thank you to retiring council members

-Reviewed 2022 proposed budget to be presented to congregation at annual meeting 12-12-21

-Christmas Eve Services rescheduled to 3, 7, & 9 PM – mask mandatory for Covid safety

-Congregational singing is now allowed while wearing a mask

-Interviewing sound system vendors for the purpose of improving sound in the Nave

-Social Ministry is beginning holiday gift collections, planning delivery of gifts for our homebound members, 240 kids attended Trunk or Treat, made 20 fabric/thread kits for Lutheran World Services

-National Youth Gathering in Minneapolis (summer 2022)- Due to Covid concerns, our Youth leaders decided to wait until the beginning of 2022 to decide if it will be safe to register our youth

-Next meeting: December 20, 2021 7:00 PM in Room 206-207

ADVENT PRAYER

FATHER IN HEAVEN, THE DAY DRAWS NEAR WHEN THE GLORY OF YOUR SON WILL

make radiant the night of the waiting world.

MAY THE LURE OF GREED NOT IMPEDE US FROM THE JOY WHICH MOVES THE HEARTS OF

those who seek him.

MAY THE DARKNESS NOT BLIND US TO THE VISION OF WISDOM WHICH FILLS THE MINDS

of those who find him.

WE ASK THIS IN THE NAME OF JESUS THE LORD. AMEN.

Christmas Eve



Indoor and Parking Lot

3 pm, 7 pm & 9 pm

Virtual as well

**Gifts cards accepted to Wegmans
\$10 increments.**

**All to benefit Parkland Cares Food
Pantry. The goal for ULC is \$500.**

**Are you ready to raise
to the challenge?**



Advent Food Collection

The social ministry committee is sponsoring a collection of food for the Northern Lehigh Food Bank and Parkland Cares that will take place like an Advent Calendar. Each day during Advent there will be a certain food item on the calendar to add to your box.

Once Advent is over you will have a full box of essential items for someone in need. We will have a drop off for the boxes at the church the week of December 26th

and will deliver for the new year. Please be sure all contents are plastic or cardboard.

December 1 -	Box of cereal
December 2 -	small jar of peanut butter
December 3 -	small box of granola bars
December 4 -	paper towels
December 5 -	macaroni and cheese
December 6 -	chicken noodle soup
December 7 -	toothpaste
December 8 -	small can of tuna
December 9 -	canned peas
December 10 -	jelly
December 11 -	toothbrush
December 12 -	syrup
December 13 -	canned green beans
December 14 -	box of pasta
December 15 -	1 lb. package of rice
December 16 -	plastic jar of pasta sauce
December 17 -	applesauce pouches or fruit cups
December 18 -	small box of Nutri Grain Bars
December 19 -	small box of oatmeal
December 20 -	packet of Ramen
December 21 -	can of corn
December 22 -	can of Chef Boyardee
December 23 -	pancake mix
December 24 -	toilet paper

Please help us to make this project a huge success!

Catechetical Class

**December 19th
9:45—10:30 am
Meet Pastor in the Nave
after worship**

Support God's Ministry and Mission at ULC with your donations.



Offering Envelopes

You can mail your envelopes to the church or bring them to worship.

Electronic Giving

<https://www.vancopayments.com/login>

Give Online with your Debit or Credit Card

<https://secure.myvanco.com/YK49/home>

or go to www.ulclv.org and click 'Give Now'

Amazon Smile

Donate to ULC while you shop. Just search by zip code 18078.

<https://smile.amazon.com>



***GNO December 10th
6pm***

***China House
(Schnecksville)***

***RSVP with the
church office***



Bible Study

**Saturday, December 4, 8 a.m.,
in room 202**

Come join us as we conclude our study looking at **“The Women of Christmas.”**

Attendance at previous sessions won't affect your ability to join in the discussion.

Bring your coffee, etc., if you'd like. Please also wear a mask for entering church and participating safely in our discussion.

Questions?

Call Linda Rebuck at
610-613-6196.

**the 2nd
Saturday of each
month at the
Parkland Diner!**

**7am— first break-
fast is FREE!**

**No obligations, ON-
LY food, fellowship
and outreach**

**(planning & programming option-
al!)**



YOU ARE CALLED TO LEAD

ELCA WORLD HUNGER

Malawi

Lucia, from a small village in central Malawi, is the mother of two boys. She delivered her firstborn, Paulani (now 10), with the help of a traditional birth attendant from a neighboring village. She experienced significant complications during Paulani's birth, some of which were life-threatening.

In the part of Malawi where Lucia lives, mothers routinely practice home delivery. The procedure, including information about pregnancy and delivery, has been handed down from generation to generation. Most women do not receive any kind of modern prenatal care from a clinic or hospital.

Nine years after her first son was born, Lucia became pregnant again. This time there was a knock on their door by a local health worker from the Evangelical Lutheran Development Service (ELDS) that offers help through their Maternal and Child Health Improvement Project supported by gifts to **ELCA World Hunger**. By going door-to-door, health workers and volunteers encourage families to seek modern prenatal care.



world hunger

They engage the families in a conversation about the benefits of delivering babies at a nearby hospital as opposed to home delivery.

After talking with the local health care worker who came to their home, Lucia and her husband decided to attend prenatal care sessions at a local clinic and make arrangements to deliver their baby at the Chimoto Health Centre. When the time came, Lucia gave birth to a 7-pound baby boy they named King,

During her pregnancy, Lucia was able to receive all necessary vitamins and medications. Once King was born, he received the care he needed from day one. His growth was monitored at the clinic near their home and his parents continued to receive information relating to child health and development, both at home and at the, clinic. King is a very healthy, happy young boy.

(ELCA World Hunger cont.)

Maternal and Child Health workers provide information on good nutrition and healthy diets as part of both pre- and postnatal education. With the knowledge they have gained, Lucia and her husband are able to ensure that their whole household, including their new baby, is getting the nutrition they need for long-term good health.

Lucia and her family so appreciated the care they received that now they are advocates encouraging others to take advantage of modern pre- and postnatal care.

Your gifts to ELCA World Hunger make things like this happen and by your generous giving you change the lives of people both at home and abroad .



Free Little Pantry Needs:

**canned pasta and fruit in individual plastic containers
(snack paks)**

NL Food Bank needs:

Condiments in plastic containers, soups and crackers.

Parkland Cares Pantry Needs:

Macaroni and cheese, granola bars, small cans of chicken and tuna.



ULC! These are some of the ministries
you helped to support this year...

Daybreak—meal service
Jerusalem House Ministries
Socks to those in need
Adopt a Family Gift
Our L'il Pantry-food
Parkland Cares-food and gift cards
Northern Lehigh Food Bank-food
Lutheran World Relief Fabric Kits
Church World Service Blanket
Sponsors
Operation Kid to Kid School Sup-
plies
NWT-Soldier Campaign
Bingo Prizes for Daybreak
Homebound Members Easter Bas-
kets
Jerusalem House Easter Baskets
Loud Offering
\$2,000 from Robert & Betty
Krause Disaster Relief Fund to
ELCA Disaster Relief

394 cans of soup collected for Souper
Bowl Sunday to support the hungry in
our community

Advent Food Collection

Holiday Hope Chests

Turkeys donated to NL Food bank for
Christmas Dinners

Christmas Gifts for Jerusalem House

Clothing Year round via bin in parking lot

...and the list goes on...



2022 Proposed Budget Union Lutheran-approved Church Council	2020 Budget	2021 Actual thru 10/31/2021	2021 Budget	2022 Budget	Comments
INCOME:					
UNRESTRICTED GENERAL FUND GIVING:					
GENERAL FUND RESERVES		265,552.54		360,000.00	
OTHER INCOME	-	2,146.19		15,253.65	
TRANSFER FROM OTHER FUNDS	-	16,035.95			
TOTAL INCOME	357,310.75	283,734.68	358,392.37	375,253.65	
EXPENSES:					
BENEVOLENCE					
ELCA/SYNOD MISSION SUPPORT	10,000.00	8,333.30	10,000.00	10,000.00	
LUTHERAN INSTITUTION/AGENCY	1,000.00	-	1,000.00	1,000.00	
LC CONFERENCE OF CHURCHES	250.00	-	250.00	250.00	
NEFFS FIRE COMPANY	100.00	100.00	100.00	100.00	
BOARD OF GOVERNORS - UNION CHURCH	600.00	700.00	700.00	800.00	
TOTAL BENEVOLENCE & MISSION GIVING	11,950.00	9,133.30	12,050.00	12,150.00	
PERSONNEL					
PASTOR'S COMPENSATION PACKAGE					
DEFINED COMPENSATION	68,508.34	57,559.00	69,070.97	71,661.13*	Defined compensation for the Pastor includes the
BOARD OF PENSIONS - PENSION, DISABILITY, HEALTH INSURANCE	41,321.52	37,298.40	44,692.08	47,306.76	base salary, a housing allowance and a Social
TOTAL PASTOR'S COMPENSATION PACKAGE	109,829.86	94,857.40	113,763.05	118,967.89	Security allowance.
DIRECTOR OF MUSIC	28,000.00	23,683.30	28,420.00	33,475.00	position hours increased
ASSISTANT TO THE PASTOR	46,615.52	39,429.00	47,314.75	49,089.05*	*The 3.75% salary increase is based on a cost of living increase (COLA).
SEXTON	14,261.74	12,081.33	14,475.67	15,018.51*	
COMMUNICATION SPECIALIST	21,722.73	23,946.27	25,334.40	33,280.00	hourly rate increased from \$15 to \$20
RETIREMENT	4,130.00	4,142.43	4,356.24	4,869.71	5% pension contribution of the gross income for the Asst. to the Pastor, Communication Sp., Sexton.
BENEFITS					
PASTOR'S CONTINUING EDUCATION	-	-	-	-	2022 \$600 funded by Living Legacy Fund - Staff Development interest
DIRECTOR OF MUSIC MINISTRIES CONTINUING EDUCATION	-	-	-	-	2022 \$500 funded by Living Legacy Fund - Staff Development interest
TOTAL BENEFITS	-	-	-	-	
MISCELLANEOUS PERSONNEL EXPENSES					
SUPPLY PASTORS	1,400.00	200.00	1,400.00	1,400.00	Covers worship duties of the Pastor during vacations.
SUPPLY ORGANISTS	800.00	-	800.00	800.00	
WORKMAN'S COMPENSATION	1,600.00	463.50	1,100.00	1,100.00	
SOCIAL SECURITY PAYMENTS	8,460.90	7,547.71	8,839.18	10,011.49	
STAFF'S AUTO REIMBURSEMENT	2,100.00	76.16	1,000.00	1,000.00	
PASTOR'S CONFERENCE FEES	-	-	-	-	2022 \$800 funded by Living Legacy Fund - Staff Development interest
TOTAL MISCELLANEOUS PERSONNEL EXPENSES	14,360.90	8,287.37	13,139.18	14,311.49	
TOTAL COMPENSATION & BENEFITS	238,920.75	206,426.90	246,803.29	269,011.65	

2022 Proposed Budget Union Lutheran-approved Church Council	2020 Budget	2021 Actual thru 10/31/2021	2021 Budget	2022 Budget	Comments
OFFICE MANAGEMENT					
EQUIPMENT MAINTENANCE	3,170.00	3,397.54	4,000.00	4,200.00	
SUPPLIES	5,500.00	883.94	5,500.00	5,500.00	
POSTAGE	2,700.00	996.14	2,000.00	1,700.00	
OFFICE EQUIPMENT ESCROW	500.00	-	500.00	500.00	
TELEPHONE & INTERNET	1,800.00	1,682.97	2,300.00	2,300.00	
ADMINISTRATIVE FEES	500.00	618.20	700.00	900.00	
COMPUTER SUPPORT/HARDWARE/SOFTWARE	3,500.00	1,501.22	4,200.00	4,200.00	
TOTAL OFFICE MANAGEMENT	17,670.00	9,080.01	19,200.00	19,300.00	
PROPERTY					
INSURANCE	9,600.00	6,621.25	8,805.00	7,567.00	
PROPERTY TAX	25.00	17.81	25.00	20.00	
ELECTRIC/HEAT	20,000.00	13,325.37	20,000.00	20,000.00	
PROPANE FUEL	1,000.00	673.14	1,000.00	1,500.00	
SUPPLIES/ANTIORAL	1,800.00	604.07	1,800.00	1,800.00	
WATER	500.00	370.49	500.00	500.00	
MAINTENANCE EQUIPMENT	1,000.00	-	-	-	
MAINTENANCE/REPAIRS	8,000.00	3,867.79	9,000.00	9,000.00	
SNOW PLOWING & SALTING	6,000.00	5,889.00	6,000.00	6,000.00	
LAWN CARE/MOWING/MULCHING/TREE REMOVAL	6,000.00	3,675.00	5,000.00	5,000.00	
ELEVATOR INSPECTION	900.00	195.51	900.00	900.00	
FIRE EXTINGUISHER INSPECTION	100.00	246.00	100.00	100.00	
HOOD SUPPRESSION INSPECTION	430.00	-	450.00	450.00	
ALARM MONITORING	1,400.00	769.41	1,400.00	1,400.00	
TOTAL PROPERTY	56,755.00	36,254.84	54,980.00	54,237.00	
TOTAL GENERAL & ADMINISTRATIVE	74,425.00	45,334.85	74,180.00	73,537.00	
EDUCATION COMMITTEE					
VACATION BIBLE SCHOOL	1,400.00	1,193.61	1,400.00	1,400.00	
SUNDAY CHURCH SCHOOL	850.00	401.97	1,600.00	1,600.00	
CHILD PROTECTION POLICY	200.00	-	200.00	200.00	
CAT CLASS	4,000.00	63.35	2,500.00	2,500.00	
FIRST COMMUNION	130.00	-	100.00	100.00	
TOTAL EDUCATION COMMITTEE	6,580.00	1,658.93	5,800.00	5,800.00	
CHRISTIAN LIFE COMMITTEE					
PROGRAMS	175.00	-	175.00	175.00	
ADVERTISING (Parkland Press)	350.00	305.00	350.00	350.00	
TOTAL CHRISTIAN LIFE COMMITTEE	525.00	305.00	525.00	525.00	
FELLOWSHIP COMMITTEE					
FELLOWSHIP COMMITTEE EVENTS	850.00	2,244.35	850.00	850.00	
HOSPITALITY/KITCHEN SUPPLIES	900.00	-	900.00	900.00	
TOTAL FELLOWSHIP COMMITTEE	1,750.00	2,244.35	1,750.00	1,750.00	

2022 Proposed Budget Union Lutheran-approved Church Council	2020 Budget	2021 Actual thru 10/31/2021	2021 Budget	2022 Budget	Comments
SOCIAL MINISTRY COMMITTEE					
FLOWERS/GIFTS FOR HOMEBOUND	112.50	73.55	112.50	112.50	
PROGRAM SUPPORT	90.00	54.95	90.00	90.00	
PASTORS' DISCRETIONARY FUND	450.00	(150.00)	450.00	450.00	
PARISH NURSES	112.50	-	112.50	112.50	
GRIEF MINISTRY	135.00	170.57	135.00	135.00	
AED/CPR TRAINING & SUPPLIES	180.00	-	180.00	180.00	
TRUNK OR TREAT	250.00	-	250.00	250.00	
CARD MINISTRY	350.00	345.63	350.00	350.00	
TOTAL SOCIAL MINISTRY COMMITTEE	1,680.00	494.70	1,680.00	1,680.00	
CHRISTIAN STEWARDSHIP COMMITTEE					
ENVELOPES	-	-	-	-	2022 \$2000 funded by Living Legacy Fund - mission interest
TOTAL CHRISTIAN STEWARDSHIP COMMITTEE	-	-	-	-	
TOTAL SYNOD ASSEMBLY DELEGATES	600.00	198.00	600.00	600.00	
COMMUNICATIONS COMMITTEE					
WEBSITE FEES	300.00	248.77	300.00	300.00	
TOTAL COMMUNICATIONS COMMITTEE	300.00	248.77	300.00	300.00	
WORSHIP/MUSIC COMMITTEE					
CHORAL MUSIC SUPPLIES	-	-	-	-	2022 \$1000 funded by Living Legacy Fund - music interest
ALTAR SUPPLIES	750.00	1,792.41	750.00	750.00	
COPYRIGHTS	1,500.00	1,056.00	1,500.00	1,500.00	
WORSHIP RESOURCES	150.00	(4,143.66)	150.00	150.00	
SEASONAL WORSHIP SERVICES	600.00	719.31	600.00	600.00	
DEVOTIONALS	800.00	254.92	800.00	800.00	
SEASONAL ADVERTISEMENTS	300.00	-	300.00	300.00	
A/V EQUIPMENT REPAIR	500.00	915.91	500.00	500.00	
A/V EQUIPMENT ESCROW	250.00	-	250.00	250.00	
CHILDREN'S CHOIRS APPRECIATION/PIANO TUNING	450.00	230.00	450.00	450.00	
TOTAL WORSHIP/MUSIC COMMITTEE	5,300.00	824.89	5,300.00	5,300.00	
YOUTH MINISTRY					
SENIOR/JUNIOR YOUTH	4,100.00	(2,337.40)	4,100.00	4,100.00	
TOTAL YOUTH MINISTRY	4,100.00	(2,337.40)	4,100.00	4,100.00	
CONTINGENCY FUND					
PAYMENTS	500.00	-	500.00	500.00	
TOTAL CONTINGENCY FUND	500.00	-	500.00	500.00	
TOTAL PROGRAMMING & COMMITTEES	21,335.00	3,637.24	20,555.00	20,555.00	
MORTGAGE	10,680.00	-	4,804.08	-	mortgage balance paid off in 2021
TOTAL BUDGETED EXPENSES	357,310.75	264,442.29	358,392.37	375,253.65	4.7% proposed increase



5500 Route 873 Schnecksville, PA 18078

610-767-6884 Church Office

Website: www.ulclv.org **email:** office @ulclv.org

Facebook.com/ulclv

Miller-Keystone Blood Center #1258 - ULC

Staff	
Pastor	The Rev. Gordon A. Camp
	pastor@ulclv.org
	Cell 610-554-8061
Pastor Emeritus	The Rev. Dennis W. Moore
Asst. to the Pastor	Cathy C. Shaffer
Director of Music	Susan Frickert
Asst. Office Administrator	Katie Stauter
Sexton	Terry P. Hoffman
Parish Nurses	Dorothy Bealer
	Jane Borbe

Congregation Council Members			
Officers		Committee Liaisons	
President	Patti Hoffman	Worship and Music	Lynne Banzhoff
Vice President	David Geiger	Library Committee	Robert Drews
Secretary	Kandy Lang	Property Committee	David Geiger
Treasurer	Cathy Shaffer	Finance Committee	Hannah Geiger
		Comm. & Reopening Team	Brian Geren
Union Board Representatives		Social Ministry	Sally Grim
Vice President	David Geiger	Staff Support	Debra Grundstrom
Secretary	Brian Geren	Christian Life	Kim Kuhlman
Member	Robert Drews	Christian Education	Gail Lafferty
Member	Sally Grim	Social Ministry	Kandy Lang
Alternate 1	Lynne Banzhoff	Fellowship	Jason Marakovits
Alternate 2	Debra Grundstrom		

"Our Mission is to follow Jesus and serve as He would."