

2021

Annual Report



"Our mission is to follow Jesus and serve as He would"



THE REPORT OF THE PASTOR

2021 has not been an easy year for us as individuals, as a congregation, for our community, or for our world. We had no idea the realities we would continue to encounter with Covid-19, the devastating social unrest, economic uncertainty and more.

With a growing passion for God, and confident that the Holy Spirit would lead and guide us ... we have experienced God's presence and blessings as together we have discovered new ways of being church, serving God, one another and our community through the life and ministry at Union.

Thank you for your willingness to adapt to new realities, to connect with each other online through Zoom to participate in worship virtually, to welcome and engage new people, to continue to give financially, to help feed people in need and so much more. I am so proud of the ways you have kept our congregation open, meaningful and thriving this year. It is a great joy to serve among you, to witness your faithfulness to God through spiritual practice, and to serve as your pastor. We miss greeting each other with hugs, seeing each other's smiling faces, and being physically present with each other. Even though we must stay a safe distance from one another, we realize God is never distant from us.

With the excellent and gifted leadership of the Congregational Council, a creative and hard-working staff, the dedication of ministry leaders and volunteers, we have been able to serve our community safely, passionately, and effectively. Zoom and Conference Calls have provided a way for us to be in community, share and pray together, support and encourage each other, listen to others, learn, welcome newcomers, and enjoy each other. Developing our virtual worship service has provided an opportunity for people to participate in worship and hear the good news of God's transforming love and acceptance ... literally from wherever and whenever life finds them. More than ever, people are engaging in ministry in ways that works for them and many feel empowered to safely serve in meaningful ways.

Our outreach ministries remain vibrant and more needed than ever. The number of people struggling with food insecurity is growing among the homeless, the under employed, the unemployed, those who are between jobs, and seniors needing to choose between purchasing food or needed medications. Through the Little Food Pantry, Parkland Cares, and the Northern Lehigh Food Bank we reach so many in need and provide them with not only life sustaining food but we also give them Hope. This ministry is sustained by generous donations from you and dedicated and talented volunteers. Thank you for your generous gifts which make this ministry possible.

While times are turbulent and uncertain, we are a people who are called to bring the blessings of God's light to one another, our community and our world. Let us continue to follow in the ways of Jesus by giving of our time, talent and treasure as we live for God's transforming love and grace. May we always be a congregation that touches the lives of everyone we meet. I invite and encourage each of you to join me in the following:

Pray - for discernment of God's will for your life, our congregation, and the courage to step out into whatever God has for you and Union Lutheran Church.

Give – Over and over again the congregation has proven to be a generous group of people. Whether the economy is great or not so great, you continue to give generously. As we continue to develop new ministries and creatively maintain existing ministries, it is your generosity that allows us to touch lives with God's transforming love. Your giving makes a difference in helping our church thrive.

Lead – God has blessed many within our congregation with amazing gifts ... great leadership abilities and skills as well as the ability to effectively lead others. Take the initiative to become involved in a ministry you are passionate about. Lead by praying for, supporting, and encouraging our congregational leaders and ministry team leaders.

Serve – As we learn what God is calling us to as individuals and as a congregation, it is not going to be just a few, the pastor and staff, the Congregational Council, or ministry team leaders who further God's work ... it takes all of us working together to usher in the gifts of God's love. We all have a part to play in God's family and we are gifted and blessed to serve. My hope is that you would serve in whatever way possible, in whatever way makes sense for you, and in whatever way God is leading you.

Who knows what God will do among us in 2022 I believe God has many great things in store for us as we thrive and commit ourselves to ministry by loving God by caring for and serving others. Thanks be to God!

Christian Education Committee

By Gail Lafferty

Sunday School

Weekly SS videos emailed from January through May 16
In-person Rally Day held Sept. 19
In-person classes held from Sept. 19 to end of 2021
Pastor's Children's Message served as virtual option
Virtual Sunday School Christmas play

Happy Hour

Variety of topics presented virtually from January to May 16
In-person sessions held Sept. 19 to end of 2021

Catechetical Classes

Choice to attend class virtually every other Sunday afternoon or Wednesday evening from January through April
Confirmation held outside on May 23 for 8 confirmands and June 6 for 2 confirmands
In-person classes began Sept. 19; all sessions held in-person on the third Sunday of each month
First-year class: 5 students; second-year class: 10 students

First Communion

Four children received First Communion held outside on Thursday, April 1.

Vacation Bible School

Theme: You are Treasured (focus on the Old Testament)
Choice of VBS offered: virtually or in-person
In-person sessions held on Sundays: June 20, 27 and July 11, 18, 25

Bible Sunday

Held Sept. 19
Bibles given to 13 children

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# Christian Life

By Kaitlin Snyder

Committee Members: Pastor Camp, Cathy Shaffer, Katie Stauter, Kim Kuhlman, Kaitlin Snyder

The purpose of the Christian Life Committee is to help connect individuals to our church community to further grow their lives in Christ. This committee began meeting once again after several months hiatus due to COVID-19. The group continues to meet for monthly Zoom meetings.

The committee's accomplishments in 2021 include: Re-establishing the committee, formulating a Stewardship drive that was available to both in-person and virtual worshippers, connecting with potential new members.

The committee's goals for 2022 include: establishing new meaningful ways to connect with potential new members, developing an impactful stewardship drive, planning for hosting/developing events for the congregation and community, continuing to connect members with service opportunities within the church.

# Worship and Music Committee—By Lynne Banzhoff

Committee: Gail Allison, Gail Lafferty, Sherwood Geiger, Sandy Moser, David Geiger, Deb Geiger, Shirley Rennolds, Bonnie Krause, Patti Hoffman, Pastor Camp, Susan Frickert. Chairperson: Lynne Banzhoff

First six months we continued to have on-line worship services, outdoor worship services, and parking lot worship services implemented during the pandemic; vocalists and musicians participated in all service formats

Met virtually on zoom for the first six months and then met at church for the remainder of the year  
Congregation worshipped inside for the first time on July 4

Further discussion concerning worship service format and usher assignments at future meetings as CDC rules change

Reviewed church calendar at meetings

Rehearsals with all singers and musicians followed COVID restrictions

Sponsors for bulletins returned

Flower sponsors for 2022 will be discussed

Discussion began about updating the sound system

Re-visited live stream Sunday services

Mortgage burning celebration service with special music was enjoyed by all

Recognized longtime Union Chorale members, Lois Shaffer and Ann Kern, for their years of music ministry

Organ fund was established and a committee was appointed to review organ issues

Bob Walker from Walker Technologies has been working with Susan Frickert to fix some minor mechanical issues to the organ

Susan was appointed as the University Organist at Lehigh University

All musical groups sang with singing masks that were provided by the church

For now, congregation is singing one hymn at worship services

Three Christmas Eve services: 3:00pm, 7:00pm and 9:00pm

Come join with us in the planning and review of ULC worship. If you have an idea or a concern regarding worship or music, please speak to one of the committee members.

Thank you to everyone who plans and takes part in the worship and music of ULC!

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Journeymen—By Ron Pugh

Journeymen Officers 2022- Carl Gillikin – President, Roy Bottjer – Vice President, Jim Steward – Treasurer, Ron Pugh - Secretary

Thank you to outgoing President Jim Hersh

Chicken Pot Pie dinner – Cancelled due to Covid

Men's Retreat – What is the Bible – as depicted by the BibleProject.com

The Retreat was held February 13th, via ZOOM.

Developed new message to be shared with the Congregation on the TV in the Gathering Space

Continued outreach:

DayBreak Charity – Served a meal on October 13th

Christmas Tree Giving – Numerous gifts were purchased for the Shoebox charity and \$200 given to the Pastor's discretionary fund.

Trunk or Treat

Pirates Treasurer

comradery lifted everyone's spirit

Christmas Meeting Gift Exchange

We were once again able to have our gift exchange meeting, enjoyed by 15 attendees

Annual Report of the Music Director

By Susan Frickert

For me 2021 could best be described as “slow but steady progress!!”

Farewell, fond memories of the outdoor services of 2020: wind blowing my music pages away; bugs congregating around my head; sun glaring in my eyes; traffic noise obliterating the sounds of our anthems; frigid cold and blistering heat making us uncomfortable; raindrops and snowflakes doing their best to discourage us!

Fast forward to the beauty and calm of our sanctuary as we finally moved indoors on July 4th - what a joy for all of us! Special triple cloth singing masks had made it possible for Union Chorale and the Praise Band to sing safely, each singer six feet apart, spread out on the portable stage and choir loft area. At the time it was the safest way we could sing together, but it was very difficult to hear each other, and the masks tended to muffle our anthem texts.

My discovery of disposable singing masks that were lighter and thinner, but still effectively contained aerosols produced by singing improved that situation dramatically, as did finally being able to stand a little closer.

The Glory Ringers progressed from ringing with tables six feet apart in the Gathering Place, to tables closer together in the chancel, making it easier to share bells, see the director, and hear each other.

We witnessed big changes in the choir loft area as we brought the organ console out of the “naughty corner” essentially behind the choir loft (you mean the choir should be able to watch the director?!) Thanks to the generosity of Bob Walker, (who originally installed ULC’s Rogers organ and who now owns his own organ company, Walker Technologies) many mechanical issues on the console were fixed free of charge. The drum-set was relocated to the corner and elevated on the portable stage, improving the sound and making it easier for Rob Drews to see the director. A new, bigger amplifier gave guitarist Kim Kuhlman more flexibility and richer sound. My plans to recruit children’s and teen’s choirs were put on hold as we followed the continuing rapid spread of covid in area public schools, but with the recent development of safe vaccines for those age groups, my hope is renewed that I may be able to safely begin those choirs in fall of 2022.

Highlights of 2021 - Two Easter Sunday Services (congregation in parking lot) led by Praise Band, Union Chorale, Glory Ringers, Brass Quartet -Praise Band Led WOW Worship at St. Timothy’s Allentown
-Again this summer I had fun recording “cameos” for summer VBS videos, this year participating “live” on Sunday mornings as well.

-October Mortgage Burning Celebration led by combined Union Chorale and Praise Band, Glory Ringers, String Trio

-Celebration Service Honoring long-time Union Chorale singers Lois Shaffer and Ann Kern

-Glory Ringers Christmas Concert at Moravian Hall Square, supper afterwards at Frickerts

-Three beautiful Christmas Eve Services led by Union Chorale, Praise Band, Glory Ringers, String Trio, vocal and instrumental soloists

-Picnic at Banzhoffs, Praise Band Picnic at Hoffmans, Glory Ringers Picnic at Langs

Thank you to all the musicians who enriched our worship experiences in 2021
(approximately 45 different singers, ringers and instrumentalists!)

I am grateful to the Worship and Music Committee, Lynne Banzhoff, chair, for their creativity, hard work and encouragement. The Re-Opening Committee did an excellent job keeping us all safe while moving forward.

I am truly blessed to work with such a talented and supportive church staff - Gordon, Cathy, Kate and Terry! And the love of ULC’s congregation continually inspires me. To God be the glory!

Fellowship Committee

By Patti Hoffman

Members: Cindy Pugh, Diane Ward, Ruth Weaver, Bill and Lori Beck, Carol Snyder, Terry and Patti Hoffman.

The Fellowship Committee plans events for the congregation outside of Worship. We do all the special yummy Sundays like Sticky Bun Sunday, Holy Chocolate Sunday, Ice Cream Sundae, Pumpkin, Strawberry, Peach, Apple and Blueberry Sundays.

We sponsor the annual Easter Egg Hunt, The Lenten Soup Suppers, Advent Celebration, and Fireworks Night at the Iron Pigs.

New for us this year was the Manger Scene Open House. 80 Manger scenes were loaned to us by members of the Congregation and were on display. This may become an annual event. We also organize the Lenten and Advent worship packets.

We meet about 10 times a year, on the 3rd Thursday of the month at 7:00 pm. Please join us.

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# Staff Support Committee

## By Deb Grundstrom

Staff Support Committee members for 2021 included: Josh Dietz, Ron Pugh, Linda Rebuck, Shirley Rennolds and Deb Grundstrom, Chair.

For 2021 Staff Support concentrated on the salaries for Katie Stauter and Susan Frickert.

Since Katie is doing much more than just an Assistant Office Administrator, it was agreed that her title should be changed to Communication Specialist to reflect her Audio/Visual responsibilities. She also received a substantial salary increase.

Susan was originally hired to work 15 – 20 hours per week. However, she is working a weekly average of 25.75 hours. The Director of Music Ministries job description was changed to reflect a 25 – 30 hours per week that is needed to do the job. Susan's salary was also substantially increased to reflect the amount of hours she actually works.

The Committee met with each staff person to review the previous year. The staff had to be flexible and creative to provide the worship and music ministry this past year.

# Finance Committee

## By Hannah Geiger

As we reconnected in 2021, the congregation of Union Lutheran continued to demonstrate our commitment to giving generously. Despite our evolving methods of worship, our income in 2021 exceeded our expenses by over \$9,000. Our most exciting financial accomplishment this year was paying off our mortgage after many years of working towards the Vision 2020 goal. With that behind us, we refocused our attention to the Future Building Maintenance Fund, which will be essential to maintaining our facility as we go forward. Contributions to this fund will be put towards large upcoming repairs to the building, including several HVAC units that will need to be replaced. The generous financial contributions of the congregation have enabled us to support our growing ministries both within our congregation and out in our community. We look forward to a new year full of worship and service to God.

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WOW-Bible Study

By Linda Rebuck

We meet at 8 a.m. on the first Saturday of each month. In a very casual setting, we share our thoughts on selected bible studies, articles, books, etc.

Below are the topics we covered this past year (2021):

During the months of January thru April we met via Zoom and discussed the Bible Study presented in the Women of the ELCA GATHER magazine, "Journeys With Angels."

In May we again met via Zoom and our topic was Pentecost

We took a break in June, July and August

In September we were happy to meet once again at church and our topic was Prayer

In October, November and December we discussed the book WOMEN OF CHRISTMAS by best-selling author Liz Curtis Higgs

Please consider joining us for this informal study time. Watch the monthly newsletters to see what we're studying each month. Contact Linda Rebuck at 610-613-6196 or Linda.Rebuck@gmail.com for more information.

Youth Group

By Cathy Shaffer

Due to Covid we were challenged to reinvent our “normal” programming year of overnight retreats, weekly Sunday mornings in the Youth Group Room and food related fundraisers. Thanks to our leaders and resilient youth we **WERE** still able to have a full year of fun, faith and service. Take a look at our year:

held Winter/Spring Sunday meetings on Zoom

went shopping & filled Easter baskets for children of Jerusalem House

creatively “handed out” palms during the Palm Sunday outdoor worship service

helped the Easter Bunny hand out candy at the Egg Hunt

created a video for Sunday School kids

went snow tubing at Blue Mountain

enjoyed the Summit Adventure Park at Blue Mountain

visited Knoebels Amusement Park

enjoyed mini golf (*even though Pastor won*, LOL)

held Fall weekly meetings in Youth Group room (wearing masks)

served as worship greeters

lead games for the kids at Trunk or Treat

volunteered to hand out winning baskets for Virtual Basket Party

designed new youth group t-shirts

purchased smart TV for youth group room

purchased, wrapped, delivered Christmas gifts for the kids of Jerusalem House

enjoyed Christmas party w/ “traditional” gift exchange, retelling of the Nativity Story “youth group style”, lunch at DiFiore & ice cream at Crystal Springs Dairy

Thank you to our church family for supporting the ministries of our youth by participating in our multitude of fundraisers!

Thanks to our awesome leaders: Jen Bauer, Jacob Geiger, Joann Michael, Bailey Miller, Chris Rittle. Your energy, dedication and love for our youth are amazing!

Social Ministry Committee

By Patty Hersh

Committee Members: Kandy Lang, Sally Grim (council representatives) Cathy Smith, Bonnie Krause, Dottie Bealer, Robin Lynn, Jane Borbe, Deb Geiger, Sue Moser, Dana Busser

Super Bowl Sunday Soup Collection – 394 Soup Cans donated by the congregation to benefit our Little Pantry, Parkland Cares and Northern Lehigh Food Bank

Excess food was picked up at The Boy's and Girl's Club in Allentown and divided for use by all 3 of our food banks

Palm Sunday Sock Collection – 836 pairs of socks collected and taken to Jerusalem House along with Easter Baskets made by the youth

Easter Baskets – personalized baskets made and delivered to our shut-ins

Bingo Prizes - donated by the congregation for Daybreak Program in Allentown

Soldier Campaign – we collected items on the list provided by North Whitehall Township to be sent to our troops overseas

Fabric & Thread Campaign – collected fabric and thread for Lutheran World Services – we were able to send 26 packages of 2 pieces of fabric and 2 spools of thread each!

Trunk Or Treat – we were able to hold this event as we did Pre-Covid. It was enjoyed by 235+ children

Thanksgiving – provided 14 turkeys to Northern Lehigh Food Bank and a monetary donation to Parkland Cares

Northern Lehigh Mission District Ingathering – we were the host church once again with 16 additional Lutheran churches collecting gifts and requested needs for Kidspeace, Ripple Community, Sayre Center, Gracedale and the Allentown Rescue Mission

Christmas – provided 14 turkeys to Northern Lehigh Food Bank and 19 Gift Cards and a monetary donation to Parkland Cares . Also provided popcorn and fruit cups to Slatington Baptist Church for snack bags they made for Riverstone Manor Personal Care in Walnutport

Adopt-A-Family and Holiday Hope Chests – provided gifts for children of clients of Northern Lehigh Food Bank, children living at Kidspeace and Hope Chests for children in the Allentown, Bethlehem, Easton area

Holiday Cheer Bags for Shut-Ins – purchased and delivered personalized gifts for our church family who are confined to their homes or are in care facilities

Advent Food Collection – collected 38 boxes of food which were divided and taken to Northern Lehigh Food Bank, Parkland Cares and used for our own Little Food Pantry

As you can see we were very busy this year and extremely grateful to our very generous congregation!!! We couldn't have done it without YOU!

A special THANK YOU to every member of this committee. It was a pleasure to work with you this year to provide everything that we did to our neighbors in need.

Library Committee

Highlights taken from meeting minutes

Committee members: Rob Drews, Robyn Monkiewicz, Barb Mahoney, Jeff Sweigart, Dianne Gillikin

- Book Club met both virtually and in person during the year; added those books to the collection
- Built a Little Library (outside by the food pantry) - designed for folks to take books or to donate books
- Registered out Little Library with the Little Library Association which gains us access to free books, a plaque and adding our location to their online directory
- Held annual bookfest

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# Property Committee

Highlights taken from meeting minutes

Committee members: David Geiger, Carl Gillikin, Dick Handwerk, Jim Hersh, Terry Hoffman, Jeff Sweigart, Don Weaver

- Created chart for finance committee detailing status of each of 10 HVAC units
- Recycled old TVs, computer equipment and copier
- renegotiated electric contract
- reported to Reopening Team concerning building air filtration determining that it exceeds Covid recommendations
- fixed Lil Food Pantry
- wired and hung TV in Youth Group room
- Fall Work Day
- oversaw transition of security company
- trimmed trees and replaced pine tree

# Communications Committee/ Reopening Team

Highlights taken from meeting minutes

- ◇ 2021 Began with worshipping outdoors live with a prerecorded Virtual option.
- ◇ July 4th was the first indoor worship service, while continuing to offer parking lot via FM transmitter and a prerecorded Virtual option.
- ◇ Drive thru communion was offered until service was moved inside.
- ◇ The congregation began singing only at the end of service in November. Singers must be masked.
- ◇ Christmas Eve—3 services 3pm ,7pm and 9pm. Time changes were made in an effort to spread out attendance. Masks were required. One hymn was sung indoors at the end of the service and then the service ended with a carol sing outside.
- ◇ The committee followed all CDC recommendations and guidelines and adapted all areas of ministry in an effort to be as safe a possible. Communications of changes were made to the congregation via email, website, bulletin, newsletter and USPS.

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Prayer Shawl Committee

The Prayer Shawl Ministry began meeting again in October. We have two new members. We distributed 29 prayer shawls over the past year. We have a new form to be filled out when someone selects a shawl. It will give us a better idea of who and where shawls are going. I am the new coordinator and welcome anyone who is interested in joining our group. We have been meeting monthly on Wednesday evening before choir practice. I look forward to another year for this very creative and rewarding ministry.

Sandy Castaldi,
Prayer Shawl Ministry Coordinator

Biannual Congregational Meeting Minutes

Meeting Date February 28, 2021

Call to Order by Patti Hoffman

Approval of minutes from our previous meeting (included in the Annual Report)

1st Gail Lafferty 2nd Shirley Rennolds motion passed

Approval of Annual Report, emailed to members

1st Lynne Banzhoff 2nd Gail Allison motion passed

Financial Review

Hannah Geiger reported:

Last month (January) ULC successfully paid off the mortgage, something to celebrate. More information will be coming out on how ULC plans to celebrate this as a congregation, hopefully in the not-too-distant future.

ULC also successfully met our goal of raising \$400,000 through the Vision 2020 fund over the past few years, which is another thing to be celebrated. We do want to keep in mind, however, that while Vision 2020 and our mortgage payments have come to an end, our future building maintenance costs will continue. For example, next month, we will be replacing one of our HVAC units that controls the worship area. Please continue to contribute to Future Building Maintenance Fund, so that we are able to pay for repairs as needed.

Finally, taking a look at the 2020 financial results. Despite the obvious setbacks of the pandemic, we were able to close out 2020 in a positive position, with net income that surpassed 2019. This is certainly something to be thankful for given the circumstances of the past year and we are hoping for another positive year ahead of us.

Motion to adjourn

1st Sherwood Geiger 2nd Audrey Martseller

Respectively Submitted,

Kandy Lang, Church Council Secretary

Biannual Congregational Meeting Minutes

December 12th, 2021 following 9am service

Call to Order 9:35 am by Patti Hoffman

Closed Agenda Meeting

Review of 2022 Budget – Budget was received in the December Newsletter.

Motion to approve the budget as presented 1st Patty Hersh 2nd Mike

Busser Motion Carried

Abstentions – 0

Election of Church Council Members – Church Council is presenting the following Candidates:

3 year Term

Ron Pugh

Sherwood Geiger

Brian Geren

Kandy Lang

2 year Term

Barbara Mahoney

Are there any nominations from the floor? – None

Motion to approve the nominees for Church Council 1st Dianne

Gillikin 2nd Sean Nickerson Motion **Carried** **Abstentions**

– 0

Motion to adjourn the meeting 1st Jim Hersh 2nd Sean Nickerson Mo-

tion Carried

Abstentions – 0

Respectively Submitted,

Kandy Lang, Church Council Secretary

Member Information for 2021

Baptisms

2/21/21 Aria Jane Weinert

6/27/21 Tate Joseph McCready

8/29/21 Benjamin Scott Kosman

10/24/21 Darcy Kathryn Shannon

11/27/21 Kenley Joy Huber

Marriages

5/15/21 Jordan Christine Fager and
Andrew Joseph Yasenchak

7/3/21 Aaron Reid Kuhlman and
Megan Marie Laudenslager

Confirmations

Reid Anthony Andrush

Grace Rebecca Bauer

Douglas Peter Bell

Kylie Danielle Braker

Addison Jane Cieri

Abigail Rose Fusselman

Jarett Lynne Graham

Todd Joseph Graham

Michael James Leuthe

Cody Anthony Mazzocca

Members Received

William Dimmich

Sueann Hregician

Susan Frickert

Timothy, Mary, Tala and Milena Peters

Deaths

1/12/21 Dorothy M. Stephen

1/29/21 Jacqueline D. Schneck

3/28/21 Charles W. Stopp, Esq.

4/6/21 Richard G. Wagner

4/14/21 Lewis W. Whitaker, Jr.

5/2/21 Edith J. Luers

5/9/21 Betty J. Yorgey

6/16/21 William E. Kisthardt, III

6/20/21 Dorothy M. Petrakovich

7/4/21 Kathryn F. Schmoyer

7/22/21 Larry E. Snyder

7/30/21 Lorraine M. Schneck

8/19/21 John W. Krisko

8/27/21 Joyce E. Shankweiler

9/23/21 Guy L. Schmick

10/12/21 Richard H. Graue

10/15/21 Vivian C. Snyder

10/30/21 Barbara A. Arnold

11/4/21 Barbara A. Fung

11/4/21 Henry J. Musselman

11/10/21 Robert M. Schneck

11/17/21 Robert W. Frey

12/8/21 Edward P. Razzis, Sr.

Members Requested Removal

Marian Dietz, Brenda Hauck

Transferred ELCA

Amy Ninos

Robert, Christine and Cassidy Snyder

Union Evangelical Lutheran Church
Income and Expense Statement
 GENERAL FUND
 For the Year Ended December 31, 2021

	Current Period
INCOME	
CONTRIBUTIONS	
UNRESTRICTED	\$328,936.35
DESIGNATED GIFTS	2,965.58
Subtotal Contributions	331,901.93
INVESTMENT INCOME	296.95
MISCELLANEOUS	16,035.95
TOTAL INCOME	348,234.83
EXPENSES	
PERSONNEL	
SALARIES	\$159,069.12
BENEFITS	75,872.32
MISCELLANEOUS PERSONNEL	14,916.98
Subtotal Personnel	249,858.42
GENERAL & ADMINISTRATIVE	
OFFICE EXPENSES	12,383.19
PROPERTY	42,835.21
Subtotal General & Administrative	55,218.40
BENEVOLENCE/MISSION	11,350.00
PROGRAMMING & COMMITTEES	
COMMUNICATION	248.77
EDUCATION	1,715.93
CHRISTIAN LIFE	332.20
FELLOWSHIP	3,388.47
SOCIAL MINISTRY	706.15
SYNOD ASSEMBLY DELEGATES	198.00
WORSHIP/MUSIC	2,338.39
YOUTH MINISTRY	2,571.55
Subtotal Programming & Committees	11,499.46
PAYMENTS-DESIGNATED GIFTS	195.00
MISCELLANEOUS	695.11
TOTAL EXPENSES	328,816.39
EXCESS INCOME\EXPENSES	\$19,418.44

Union Evangelical Lutheran Church
Unrestricted General Fund Giving
For the Year Ended December 31, 2021

		2021		2020	Change (\$)	% + (-)
January	5	23,981.34	4	21,527.00		
February	4	24,974.07	4	22,934.51		
March	4	27,257.15	5	26,517.75		
April	4	26,864.20	4	29,491.28		
May	5	26,348.12	5	20,259.78		
June	4	20,778.49	4	24,056.18		
July	4	29,690.60	4	24,900.27		
August	5	28,834.23	5	28,880.62		
September	4	25,382.61	4	25,478.47		
October	5	31,441.73	4	22,056.29		
November	4	23,018.90	5	28,729.23		
December	4	40,364.91	4	38,420.16		
Year-to-Date	52	328,936.35	52	313,251.54	15,684.81	4.40%
Total Budget for Unrestricted Giving		358,392.37		357,310.75		
YTD as % of Budget		91.70%		87.70%		

Union Evangelical Lutheran Church

Balance Sheet Detail

December 31, 2021

	A	B	C	D	E	F	G
1	Money Market						
2				Inter. Avail.		Balance	Principal
3	Krause Disaster Relief			10241.41		22,221.41	11980.00
4	Benevolent Endowment			3309.31		23,309.31	20000.00
5	Lloyd Memorial			796.33		10,061.33	9265.00
6	Henry Scholarship			15930.84		40,930.84	25000.00
7	Living Legacy			-238.41		-238.41	
8	Klotz Scholarship			90.22		70,090.22	70000.00
9	Stewardship Growth			-1906.70		66,593.30	68500.00
10	Wilson & Emma Snyder Memorial			32.28		40,032.28	40000.00
11							
12	Subtotal Investment Accounts			28255.28		\$ 273,000.28	244745.00
13							
14							
15	Thrivent Accounts						
16							
17	Living Legacy Fund					\$ 179,300.34	140834.77
18	Mission Support			12111.85			
19	Staff & Program Development			18197.75			
20	Capital Development			4901.14			
21	Music Ministry			3254.83			
22							
23				38465.57			
24							
25	*	(July 1 - Dec. 31, 2021)					
26			\$176,874.16				
27		charges	-467.04				
28		gain/decline	2893.22				
29			\$179,300.34				

Union Evangelical Lutheran Church
Consolidated Balance Sheet
December. 31, 2021

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ASSETS

CASH

Neffs National Bank	\$130,205.48
Money Market	273,000.28

OTHER CASH

Petty Cash	30.00
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SAVINGS ACCOUNT

Office Equipment Savings	2,663.94
AV Equipment Escrow Acct.	1,765.10

Subtotal Savings Account	4,429.04
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Subtotal Cash	407,664.80
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INVESTMENT ACCOUNTS

Thrivent Mutual Funds	179,300.34
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OTHER ASSETS

Equipment	30,227.06
New Worship Facility	3,736,529.85

Subtotal Other Assets	3,766,756.91
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TOTAL ASSETS	\$4,353,722.05
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LIABILITIES

PAYROLL TAXES PAYABLE

Fed Inc Tax Withholding	\$3,171.27
FICA Withholding	486.13
Medicare Tax Withholding	-644.42
PA Income Tax Withholding	-1,057.63
Parkland EIT Withholding	537.10
Local Services Tax	-104.00
AAL - 403(b)	-2,475.00
Pension Contribution	-1,439.70
Medical Care FSA	0.24
Supp Life Insur.-taxable	-3.19

Subtotal Payroll Taxes Payable	-1,529.20
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TOTAL LIABILITIES	-1,529.20
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FUND BALANCE

Fund Balance	\$2,363,027.96
Beginning Balance	405,333.39
Transfers In (Out)	1,589,994.71

Subtotal Fund Balance	4,358,356.06
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Transfers In (Out)	-3,104.81
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TOTAL FUND BALANCE	4,355,251.25
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TOTAL LIABILITIES AND FUND BALANCE	\$4,353,722.05
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Union Evangelical Lutheran Church
Income and Expense Statement
GENERAL FUND

For the Year Ended December 31, 2021

Page: 1

	Current Period	Annual Budget	Annual Budget Diff.
INCOME			
CONTRIBUTIONS			
UNRESTRICTED			
Weekly Envelope Offering	\$311,420.95		
General Basket Offering	5,222.35		
Communion Offering	2,145.00		
Initial Offering	284.00		
Lenten Offering	646.05		
Ash Wednesday	171.00		
Easter	2,438.00		
Christmas	5,913.00		
Good Friday	496.00		
Maundy Thursday	200.00		
Subtotal Unrestricted	328,936.35		
DESIGNATED GIFTS			
Bulletin Sponsors	266.85		
Poinsettias	309.09		
Use of Family Life Center	2,389.64		
Subtotal Designated Gifts	2,965.58		
Subtotal Contributions	331,901.93		
INVESTMENT INCOME			
Checking Account Interest	111.36		
Office Equip. Sav. Inter.	3.39		
AV Equipment Escrow inter	2.60		
Wilson & Emma Snyder int	179.60		
Subtotal	296.95		
MISCELLANEOUS			
Miscellaneous	16,035.95		
TOTAL INCOME	348,234.83		
EXPENSES			
PERSONNEL			
SALARIES			
Pastor's Salary	\$36,070.97	\$38,070.97	\$0.00
Director of Music Min.	29,262.46	28,420.00	842.46
Asst. to Pastor/Treasurer	47,314.75	47,314.75	0.00
Office Assistant's Salary	29,860.96	25,334.40	4,526.56
Sexton	14,559.98	14,475.67	84.31
Subtotal Salaries	159,069.12	153,615.79	5,453.33
BENEFITS			
Pastor's Housing	26,000.00	26,000.00	0.00
Pastor's Social Security	5,000.00	5,000.00	0.00
Staff's Auto Reimbursment	114.24	1,000.00	-885.76
Pastor's Pension	44,758.08	44,692.08	66.00
Subtotal Benefits	75,872.32	76,692.08	-819.76

Union Evangelical Lutheran Church
Income and Expense Statement
GENERAL FUND

For the Year Ended December 31, 2021

Page: 2

	Current Period	Annual Budget	Annual Budget Diff.
MISCELLANEOUS PERSONNEL			
Supply Organists	0.00	800.00	-800.00
Retirement	5,081.19	4,356.24	724.95
Workmen's Compensation	463.50	1,100.00	-636.50
Soc.Sec./Med. Tax Payment	9,172.29	8,839.18	333.11
Supply Pastor	200.00	1,400.00	-1,200.00
Subtotal Miscellaneous Personnel	14,916.98	16,495.42	-1,578.44
Subtotal Personnel	249,658.42	246,803.29	3,055.13
GENERAL & ADMINISTRATIVE			
OFFICE EXPENSES			
Equipment Maintenance	4,111.94	4,000.00	111.94
Telephone	2,126.53	2,300.00	-173.47
Computer support	1,880.41	4,200.00	-2,319.59
Supplies	2,206.81	5,500.00	-3,293.19
Postage	1,328.02	2,000.00	-671.98
Office Equipment Escrow	0.00	500.00	-500.00
Administrative Fees	729.48	700.00	29.48
Subtotal Office Expenses	12,383.19	19,200.00	-6,816.81
PROPERTY			
Bd. of Gov. - Union Church	700.00	700.00	0.00
Property Tax on Land	17.81	25.00	-7.19
Insurance	9,003.25	8,805.00	198.25
Electric/Heat	14,901.53	20,000.00	-5,098.47
Janitorial Supplies	694.27	1,800.00	-1,105.73
Water	370.49	500.00	-129.51
Repairs & Maintenance	4,643.03	9,000.00	-4,356.97
Snow Plowing & Removal	5,889.00	6,000.00	-111.00
Lawn Care Supplies	3,675.00	5,000.00	-1,325.00
Propane Fuel	1,253.44	1,000.00	253.44
Elevator Inspection	195.51	900.00	-704.49
Fire Extinguisher Inspect.	246.00	100.00	146.00
Hood Suppression Inspect.	220.00	450.00	-230.00
Alarm Service	1,025.88	1,400.00	-374.12
Subtotal Property	42,835.21	55,680.00	-12,844.79
Subtotal General & Administrative	55,218.40	74,880.00	-19,661.60
BENEVOLENCE/MISSION			
NEPS/ELCA/Support	10,000.00	10,000.00	0.00
Lutheran Inst./Agency Supp	1,000.00	1,000.00	0.00
LV Conference of Churches	250.00	250.00	0.00
Nerfs Fire Company	100.00	100.00	0.00
Subtotal Benevolence/mission	11,350.00	11,350.00	0.00
PROGRAMMING & COMMITTEES			
COMMUNICATION			
Website fees	248.77	300.00	-51.23

Union Evangelical Lutheran Church
Income and Expense Statement

GENERAL FUND

For the Year Ended December 31, 2021

Page: 3

Union Evangelical Lutheran Church
Income and Expense Statement
GENERAL FUND
For the Year Ended December 31, 2021

Page: 4

	Current Period	Annual Budget	Annual Budget Diff.		Current Period	Annual Budget	Annual Budget Diff.
EDUCATION							
VACATION BIBLE SCHOOL							
VBS Curriculum	1,193.61	1,400.00	-206.39				
SUNDAY CHURCH SCHOOL							
SCS Curriculum	401.97	1,600.00	-1,198.03				
Child Protection Policy	57.00	200.00	-143.00				
CAT. CLASS							
Student Materials	63.35	2,500.00	-2,436.65				
First Communion	0.00	100.00	-100.00				
Subtotal Education	1,715.93	5,800.00	-4,084.07				
CHRISTIAN LIFE							
Program	0.00	175.00	-175.00				
Advertising	332.20	350.00	-17.80				
Subtotal Christian Life	332.20	525.00	-192.80				
FELLOWSHIP							
Events	3,286.89	850.00	2,436.89				
Hospitality-Kitchen Sup.	101.58	900.00	-798.42				
Subtotal Fellowship	3,388.47	1,750.00	1,638.47				
SOCIAL MINISTRY							
Trunk or Treat	0.00	250.00	-250.00				
Flowers/Homebound Gifts	73.55	112.50	-38.95				
Program Support	205.22	90.00	115.22				
Pastor's Discretionary Fd	-88.82	450.00	-538.82				
Parish Nurses	0.00	112.50	-112.50				
Grief Ministry	170.57	135.00	35.57				
AED/CPR Train. & Supplies	0.00	180.00	-180.00				
Card Ministry	345.63	350.00	-4.37				
Subtotal Social Ministry	706.15	1,680.00	-973.85				
SYNOD ASSEMBLY DELEGATES							
Base Amount	198.00	600.00	-402.00				
WORSHIP/MUSIC							
Altar Supplies	2,972.91	750.00	2,222.91				
Copyrights	1,056.00	1,500.00	-444.00				
Worship Resources	-4,143.66	150.00	-4,293.66				
Seasonal Worship Services	719.31	600.00	119.31				
Child. Choir-Plano Tuning	478.00	450.00	28.00				
Devotionals	339.92	800.00	-460.08				
Seasonal Advertisements	0.00	300.00	-300.00				
AV Equipment Repair	915.91	500.00	415.91				
AV Equipment Escrow	0.00	250.00	-250.00				
Subtotal Worship/music	2,338.39	5,300.00	-2,961.61				
YOUTH MINISTRY							
Senior/Junior Youth	2,571.55	4,100.00	-1,528.45				

CONTINGENCY FUND			
Payments	0.00	500.00	-500.00
Subtotal Programming & Committees	11,469.46	20,555.00	-9,085.54
MORTGAGE PAYMENTS			
Mortgage Payments	0.00	4,804.08	-4,804.08
TOTAL BUDGETED EXPENSES	327,926.28		
PAYMENTS-DESIGNATED GIFTS			
Bulletins	-20.00		
Flowers	15.00		
Posseltas	200.00		
Subtotal Payments-designated Gifts	165.00		
MISCELLANEOUS			
Miscellaneous	655.11		
TOTAL EXPENSES	328,616.39		
EXCESS INCOME/EXPENSES	\$19,418.44		



5500 Route 873 Schnecksville, Pa 18078
610-767-6884 Email: office@ulclv.org

Website: www.ulclv.org
Facebook.com/ulclv
Youtube: Union Lutheran Church
Instagram: unionlutheranchurch
Miller-Keystone Blood Center #1258 - ULC

Staff	
Pastor	The Rev. Gordon A. Camp
	pastor@ulclv.org
	Cell 610-554-8061
Pastor Emeritus	The Rev. Dennis W. Moore
Asst. to the Pastor	Cathy C. Shaffer
Director of Music	Susan Frickert
Communications Specialist	Katie Stauter
Sexton	Terry Hoffman
Parish Nurses	Dorothy Bealer
	Jane Borbe

Congregation Council Members			
Officers		Committee Liaisons	
President	Patti Hoffman	Worship and Music	Lynne Banzhoff
Vice President	David Geiger	Library Committee	Robert Drews
Secretary	Kandy Lang	Property Committee	David Geiger
Treasurer	Cathy Shaffer	Finance Committee	Hannah Geiger
Union Board Representatives		Social Ministry	Sally Grim
Vice President	David Geiger	Staff Support	Debra Grundstrom
Secretary	Brian Geren	Christian Life	Kim Kuhlman
Member	Robert Drews	Christian Education	Gail Lafferty
Member	Sally Grim	Social Ministry	Kandy Lang
Alternate 1	Lynne Banzhoff	Fellowship	Jason Marakovits
Alternate 2	Debra Grundstrom	Comm. & Reopening	Brian Geren

"Our Mission is to follow Jesus and serve as He would."