

THE LUTHERAN LETTER

NEWSLETTER

December 2022

The days are darkening, the weather itself makes us draw inward, and yet, there is a madness to this season for going into debt, for buying what we can't afford, for "getting and spending," as William Wordsworth wrote in his poem, *The World is Too Much with Us*. The pressure is on to show our love for our loved ones through the gifts we give.

Wordsworth wrote, "Getting and spending we lay waste our powers." Of course this is the season for such consumerism. Sometimes I wonder can, "I even remember what I got last Christmas?"

What powers is Wordsworth talking about? I believe he's talking about our power to create and be creative; our power to be more hospitable to nature and neighbor. Our power to live into the call that is on our lives to be God's hands in this world.

"Getting and Spending" are great ways to distract ourselves from this season of anticipation for the coming of our Lord and Savior Jesus Christ. More than ever, we live in a world of distractions. I ran into someone recently who said to me that they are disengaging from so many things that vie for their time. Too much time was being swallowed up, never to be redeemed again.

Why do we tolerate such distractions, such time robbers? My guess is that we are afraid of the emptiness that might be within us, an emptiness that Christ wants to fill, that only Christ can fill.

"Be still and know that I am God." (Psalm 46:10)

Maybe that is what most people are afraid of—acknowledging the true, ever pervasive presence of God.

During this season of Advent, of waiting, I want to encourage us all, and be encouraged, to sit quietly, to reflect, to examine our lives, to simplify them, to focus them on what is most important. To see within ourselves the birthing of God with us, God in us, and all that this means for our individual lives. To invite Christ into any emptiness we are carrying around, or denying even exists.

In this time of Advent, as we wait, as we are expectant, as we prepare for Christmas Day, may we also remember the promise that is Christmas, that God is moving and acting in our lives, and that in the fullness of our time our prayers will be answered, as they were all those years ago in Bethlehem. Perhaps they may be answered in unexpected ways, and perhaps not on our timetable. Merry Christmas!

Blessing for your manger scene.

Lord,
bless all who look upon this manger;
may it remind us of the humble birth
of Jesus, and raise our thoughts to
him, who is God-with-us and Savior
of all, and who lives and reigns forever and ever.

Amen.



<u>3 pm</u>

Family Service Candlelight & Communion

7 pm

Candlelight & Communion

9 pm Candlelight & Communion



Altar Communion

1st Sunday of each month

Beginning January 1st

There will be no music practices the week between Christmas and New Years! "See" you after the New Year!

God's work. Our hands.



Thanks to you ULC the nurses offices at Northern Lehigh School District will benefit from your generous donations! Thank you for your support!!! The Social Ministry



Team







Blanket Tying for GWOH!

December Congregational Meeting

Sunday, December 11th

Immediately Following Worship

Closed Agenda Meeting Proposed 2023 Budget



The Prayer Shawl Ministry will be meeting on Tuesday, Nov. 8 at 1:00 p.m. in rooms 206-207. Anyone is invited to join us. We knit AND crochet prayer shawls, scarves and hats. Call if you have any questions, Sandy Castaldi

484-262-0425.

WOW Bible Study Saturday, December 3 9 am



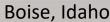


Please join us as we conclude our study of

women in the Bible using the book *FIERCE* by Episcopalian Pastor and college chaplain Alice Connor. These particular women's stories, not often heard in church, can be messy, challenging, and beautiful. If you weren't able to join us previously – just come; you'll still be able to join in the conversation. Questions? Call or text Linda Rebuck at 610 613 6196 or

email Linda.Rebuck@gmail.com

ELCA WORLD HUNGER





Recent data shows that food insecurity in the United States has increased dramatically in the past year. But long before the numbers started showing up in research reports, leaders and volunteers at Immanuel Lutheran Church in Boise, Idaho, saw the alarming increase in numbers of people lining up for food.

Two years ago, Immanuel's Food Fellowship was serving about 65 people a week, but since then about twice as many are showing up for hot meals, fresh fruit and vegetables, as well as whatever else the congregation could provide to meet their needs.

Like so many feeding ministries around the country, Immanuel's Food Fellowship is facing sky-rocketing costs. Not only are more people asking for help, but Covid-related issues have necessitated more take-out containers, disposable tableware and cups. And here is where the **ELCA World Hunger** program came to their rescue. Through Daily Bread Matching Grants, your giving to **ELCA World Hunger** connects you with local ministries like Immanuel's Food Fellowship throughout the United States.

In Immanuel's case, they used **ELCA World Hunger's** online platform to raise funds from local supporters, \$500 of which were matched by **ELCA World Hunger**, thus effectively doubling the funds they had for ministry.

As the people involved in Immanuel's Food Fellowship know, hunger is not simply a matter of numbers or even dollars. Each of the guests at the Food Fellowship ministry is a valued neighbor. That's why it was important for the congregation to find new ways to help each guest.

Since the congregation was worshiping virtually, the Food Fellowship asked members for donations to provide gift cards to guests at Christmas instead of the gifts usually provided. They also made a special Christmas feast of ham, chicken and other traditional holiday fixings.

Your gifts to **ELCA World Hunger** are not simply gifts to a program of the church, they are gifts to people who are hungry and who need to know that God loves them.

Please be generous. Use the pew rack envelopes or send your offering to our ULC church office.

Do you want to be a star? Christmas is coming and so is our annual Christmas Play! We will be putting on a virtual play called "Little Packages" and we need your help! We'll be working on our Christmas Play for the next

few weeks. We will be practicing on Sunday November 20th and Sunday November 27th. We will then film on Sunday December 4th and Sunday December 11th. Our grand reveal will be at the 3pm service on Christmas Eve (and it will be available online afterwards). You can still be part of the play even if you can't make every Sunday. We hope to see you there!

Also, there will be no Sunday School from Sunday December 18th through Sunday January 1st. We will resume on Sunday January

HOUR IN CLASS

"MANGER SCENE OPEN House"

12/11 MOVIE AND LUNCH

"BISHOP AND HIS WIFE"

12/18 CHRISTMAS

ACTIVITY
12/25 No Class

MERRY CHRISTMAS



December is filled with time spent on one of the most favorite outreaches our Youth Group takes part in.

Below is the schedule!

December 4th

Shop for gifts for Jerusalem House

December 11th

Wrap gifts for Jerusalem House

December 18th

Christmas Pasty and Deliver gifts to
Jerusalem House

Stay tuned for pictures of this ministry in action!

Advent Food Collection

The social ministry committee is sponsoring a collection of food for the Northern Lehigh Food Bank and Parkland Cares that will take place like an Advent Calendar. Each day during Advent there will be a certain food item on the calendar to add to your box.

Once Advent is over you will have a full box of essential items for someone in need. We will have a drop off for the boxes at the church the week of December 26th

and will deliver for the new year. Please be sure all contents are plastic or cardboard.

December 1 - Chicken Noodle Soup

December 2 - Pancake Mix

December 3 - Box of Granola Bars

December 4 - Strawberry Jelly - Plastic container

December 5 - Peanut Butter

December 6 - Box of Cereal

December 7 - Canned Tuna

December 8 - Box of Crackers

December 9 - Canned Green Beans

December 10 - Oatmeal Packets

December 11 - Syrup

December 12 - Canned Chicken

December 13 - Box of Pasta

December 14 - Rice

December 15 - Canned Corn

December 16 - Pasta Sauce - Plastic or canned

December 17 - Can of Chef Boyardee Pasta

December 18 - Toothbrush

December 19 - Can of Soup of Your Choice

December 20 - Applesauce Pouches or Cups

December 21 - Canned Fruit

December 22 - Toothpaste

December 23 - Tomato Soup

December 24 - Toilet Paper

Please help us to help our neighbors in need!



Friday, December 9th

@ 6pm

Coplay Eatery

1214 Chestnut St. Coplay, PA 18037

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Order off the menu and pay for your own meal.

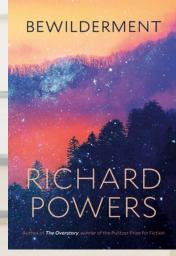
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Transportation from the church is available.

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RSVP with the office or Patti Hoffman 484-223-5760

THE EXPLOID AR THE FAMOUNT IN THE THIRTY!



January 2023 Book Club

Our next selection is **Bewilderment** by Richard Powers

Theo Byrne, an astrobiologist, searches for life throughout the cosmos, It's a dream job for a sci-fi -loving loner. He is

also single-handedly raising his unusual nine-year-old, Robin, following the death of his wife. Robin is a sensitive, introverted boy who spends hours painting elaborate pictures of endangered animals. He's also prone to erratic behavior and about to be expelled from third grade for smashing his friend in the face. As his son grows more troubled, Theo hopes to keep him off psychoactive drugs. He learns of an experimental neurofeedback treatment to bolster Robin's emotional control, one that involves training the boy on the recorded patterns of his mother's brain.

With its soaring descriptions of the natural world, its tantalizing vision of life beyond, and its account of a father and son's ferocious love, *Bewilderment* invites us to ponder the question: At what cost do we allow our capacities for fear, jealousy and appetite to crush other equally intrinsic gifts, like empathy, courage and forbearance? Let's meet January 22nd to discuss!



Click here to order your pot pie tickets!

2022 Journeymen Christmas Gift Exchange

When: Saturday December 10th, 2022

When: 7:00AM

Where: Room 102 & 103 at the church, enter by

the rear door

Gift Exchange: Please bring a wrapped gift with an

approximate value of \$20.00

Breakfast will be provided, so please RSVP to either Ron Pugh at RonPugh@RCN.com or 610-442-9170 or the Church Office at 610-767-6884. There is al-





Union Lutheran Church is receiving an amazingly generous gift from Emmanuel UCC, Allentown! Because Emmanuel's Sunday worship attendance has dwindled to around twenty people for some time now, and they are only taking in half of the money needed for a bare bones budget, they have come to the painful decision to close their doors after 157 years of ministry in West Allentown. Ripple Community, Inc. is purchasing the building with plans to turn the church into low income apartments, so the building will continue to minister to the

area. Emmanuel's Consistory and the PennNorthEast Conference have offered us their 2016 Allen digital organ for free. The organ is valued at \$75,000. Our only cost is for it to be removed and reinstalled in our sanctuary, plus seven additional new speakers for our specific acoustics. ULC's Church Council has unanimously approved Worship and Music's recommendation to accept the proposal, and several donors have already covered the \$21,040 needed to complete the project.

ULC's current organ is a 2000 Rodgers electronic with obsolete analog technology. This newer instrument utilizes newer digital technology, providing a noticeably higher quality and larger variety of sounds. Thanks to Allen Organ Company's innovative "music sampling" technology, in which multiple pipe organs were carefully recorded pipe by pipe then stored in the console, the various stops of this organ sound more like a true pipe organ. Stored in the computer banks of this instrument are actually four complete organs: an Allen classic organ, a German Baroque organ (perfect for playing Bach or Handel with the authentic sound), a French romantic organ (perfect for playing Franck or Vierne), and an Aeolian-Skinner American organ (perfect for playing any American composers). It has a beautiful clarity and transparency that gives life to hymns and liturgy, and has the resources needed to play the broad scope of organ repertoire.

You may be wondering how Union Lutheran was chosen to receive such a generous gift? Susan Frickert and her late husband Ken have had a close relationship to Emmanuel's parishioners since Susan served as Director of Music and Ken served the congregation as Interim Pastor for a period of time back in the 1980's. Two of Emmanuel's choir members, Kathy Heckman and her brother, Les Barthoiomew, joined Sacred Voices when Susan founded it at St. John's UCC, Nazareth, and they have continued to participate in that choir over the years. Kathy is Emmanuel's current Consistory President, and Les is Emmanuel's Treasurer. When they considered the idea of offering Emmanuel's organ to another congregation, their first thought was Union Lutheran, where Susan is currently the Director of Music.

The people of Emmanuel are so thankful that their instrument will continue to be played in worship services and sacred concerts. They have invited us to participate in their final worship celebration on Sunday, November 27 at 3:00 p.m. A good number of singers from Union Chorale and our Praise Band will be joining with their choir to sing two of their favorite anthems for that special service. As part of the liturgy, the organ will be symbolically given to Susan Frickert, Lynne Banzhoff and Pastor Camp as representatives for ULC. We are truly humbled and grateful that this part of Emmanuel's legacy of great church music will continue on to enhance ULC's worship services.

We will keep you posted as to the exciting moving date of the organ - we're hoping it might even be in time for our Christmas Eve services!

Susau Trickert

Church Directory

Didn't get your photo taken yet?

Was it difficult to find a time that worked with everyone's activities and schedules?

Do you still want to be in the Church Directory?

NO PROBLEM!

We have added more times!

Contact Katie and she can find
a time that fits your schedule.

Save the Date

Fellowship is hosting a

Winter Paint Party \$20 per person February 12, 2023 More details to follow



Union Evangelical Lutheran Church

5500 Route 873 Schnecksville, PA 18078 610-767-6884 Church Office

Website: www.ulclv.org email:office@ulclv.org Facebook.com/ulclv

Union Lutheran Staff						
Pastor	The Rev. Gordon A. Camp					
	pastor@ulclv.org Cell 610-554-8061					
Pastor Emeritus	The Rev. Dennis W. Moore					
Treasurer	Cathy C. Shaffer					
Director of Music	Susan Frickert					
Communication Specialist	Katie Stauter					
Sexton	Terry P. Hoffman					
Faith Formation Coordinator	Josh Dietz					
Parish Nurses	Dottie Bealer and Jane Borbe					

Congregation Council Members 2022							
	Officers	Committee Liaisons					
President	Patti Hoffman	Worship and Music	Lynne Banzhoff				
Vice	Gail Lafferty	Worship and Music	Sherwood				
President			Geiger				
Secretary	Kandy Lang	Library Committee	Robert Drews				
Treasurer	Cathy Shaffer	Property Committee	Ron Pugh				
Union Board Representatives		Finance Committee	Jason				
			Marakovits				
President	Brian Geren	Communications	Brian Geren				
		Committee					
Secretary	Sally Grim	Social Ministry	Kandy Lang				
Member	Robert Drews	Staff Support	Debra				
			Grundstrom				
Member	Sherwood Geiger	Christian Life	Barb Mahoney				
Alternate 1	Lynne Banzhoff	Christian Education	Gail Lafferty				
Alternate 2	Debra Grundstrom	Fellowship	Sally Grim				

		2022 Actual thru		Proposed 2023	
2023 Proposed Budget Union Lutheran-approved by council (11-21-22)	2021 Budget	10/31/2022	2022 Budget	Budget	Comments
INCOME:					
UNRESTRICTED GENERAL FUND GIVING:		221,465.49	360,000.00	315,000.00	
GENERAL FUND RESERVES			15,253.65	20,000.00	
OTHER INCOME	=	27,251.74			
ANTICIPATED DEFICIT	1=			46,069.64	income is projected to be less than expenses
TOTAL INCOME	358,392.37	248,717.23	375,253.65	381,069.64	-
EXPENSES:					
BENEVOLENCE					
ELCA/SYNOD MISSION SUPPORT	10,000.00	8,333.30	10,000.00	10,000.00	
LUTHERAN INSTITUTION/AGENCY	1,000.00	- 0,333.30	1,000.00	1,000.00	
LC CONFERENCE OF CHURCHES	250.00	_	250.00	250.00	
NEFFS FIRE COMPANY	100.00	100.00	100.00	100.00	
BOARD OF GOVERNORS - UNION CHURCH	700.00	800.00	800.00	900.00	
TOTAL BENEVOLENCE & MISSION GIVING	12,050.00	9,233.30	12,150.00	12,250.00	
TOTAL BENEVOLENCE & MISSION GIVING	12,030.00	9,233.30	12,130.00	12,230.00	
PERSONNEL					
PASTOR'S COMPENSATION PACKAGE					
	60.070.07	50 717 40	71.661.12	72.094.27	Defined compensation for the Pastor includes the
DEFINED COMPENSATION DO ARD, OF PENSIONS, DENSION, DISABILITY, HEALTH DISHBANGE	69,070.97	59,717.40	71,661.13	73,084.27	base salary, a housing allowance and a Social
BOARD OF PENSIONS - PENSION, DISABILITY, HEALTH INSURANCE	44,692.08	39,105.41	47,306.76	49,132.44	Security allowance.
TOTAL PASTOR'S COMPENSATION PACKAGE	113,763.05	98,822.81	118,967.89	122,216.71	
DIDECTOR OF MICIC	20 420 00	27 005 00	22.475.00	24 646 62	
DIRECTOR OF MUSIC	28,420.00	27,895.80	33,475.00	34,646.63	
	45 21 4 55	25 260 25	40,000,07	10.053.30	2022 31 -1-6- T
Asst. to Pastor/ TREASURER 2021 &2022	47,314.75	27,360.35	49,089.05	19,052.28	2023 responsible only for Treasurer job
		42 40 4 00	4 7 040 74	4 7 7 7 0 0 0	
SEXTON	14,475.67	12,484.80	15,018.51	15,553.98	
	-7.004.40	-3.440.00	-2.200.00	24.44.00	*All staff received a 3.5% salary increase based on a
COMMUNICATION SPECIALIST	25,334.40	28,449.00	33,280.00	34,444.80	cost of living increase (COLA).
FAITH FORMATION COORDINATOR		585.00	-	24,219.00	
RETIREMENT	4,356.24	3,001.58	4,663.50	4,663.50	5% pension contribution of the gross income for the Faith Formation
					Coordinator, Communication Sp., Sexton, Treasurer.
BENEFITS					
PASTOR'S CONTINUING EDUCATION	-	-	-	•	2023 \$600 funded by Living Legacy Fund - Staff Development interest
DIRECTOR OF MUSIC MINISTRIES CONTINUING EDUCATION		-	-	*	2023 \$500 funded by Living Legacy Fund - Staff Development interest
TOTAL BENEFITS	-	-	-	-	
MISCELLANEOUS PERSONNEL EXPENSES					
SUPPLY PASTORS	1,400.00	400.00	1,400.00	1,400.00	Covers worship duties of the Pastor during vacations.
SUPPLY ORGANISTS	800.00	-	800.00	800.00	
WORKMAN'S COMPENSATION	1,100.00	225.75	1,100.00	500.00	
SOCIAL SECURITY PAYMENTS	8,839.18	7,988.96	10,011.49	10,247.74	
STAFF'S AUTO REIMBURSEMENT	1,000.00	258.57	1,000.00	500.00	
PASTOR'S CONFERENCE FEES	-	<u>-</u>	-	=	2023 \$800 funded by Living Legacy Fund - Staff Development interest
TOTAL MISCELLANEOUS PERSONNEL EXPENSES	13,139.18	8,873.28	14,311.49	13,447.74	
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246,803.29

207,472.62

269,011.65

268,244.64

TOTAL COMPENSATION & BENEFITS

		2022 Actual thru		Proposed 2023	
2023 Proposed Budget Union Lutheran-approved by council (11-21-22)	2021 Budget	10/31/2022	2022 Budget	Budget	Comments
OFFICE MANAGEMENT					
EQUIPMENT MAINTENANCE	4,000.00	3,149.16	4,200.00	4,400.00	
SUPPLIES	5,500.00	2,637.32	5,500.00	5,000.00	
POSTAGE	2,000.00	857.53	1,700.00	1,500.00	
OFFICE EQUIPMENT ESCROW	500.00	-	500.00	500.00	
TELEPHONE & INTERNET	2,300.00	1,686.79	2,300.00	2,000.00	
ADMINISTRATIVE FEES	700.00	597.10	900.00	900.00	
COMPUTER SUPPORT/HARDWARE/SOFTWARE	4,200.00	2,257.81	4,200.00	4,200.00	
TOTAL OFFICE MANAGEMENT	19,200.00	11,185.71	19,300.00	18,500.00	
PROPERTY					
INSURANCE	8,805.00	7,561.25	8,805.00	8,029.00	
PROPERTY TAX	25.00	17.97	25.00	20.00	
ELECTRIC/HEAT	20,000.00	16,978.54	20,000.00	20,000.00	
PROPANE FUEL	1,000.00	984.74	1,000.00	1,500.00	
SUPPLIES/JANITORIAL	1,800.00	1,566.42	1,800.00	2,000.00	
WATER	500.00	494.12	500.00	500.00	
MAINTENANCE EQUIPMENT		-		125.00	
MAINTENANCE/REPAIRS	9,000.00	2,366.04	9,000.00	8,000.00	
SNOW PLOWING & SALTING	6,000.00	9,110.00	6,000.00	9,000.00	
LAWN CARE/MOWING/MULCHING/TREE REMOVAL	5,000.00	3,725.00	5,000.00	6,000.00	
ELEVATOR INSPECTION	900.00	130.00	900.00	900.00	
FIRE EXTINGUISHER INSPECTION	100.00	52.50	100.00	100.00	
HOOD SUPPRESSION INSPECTION	450.00	-	450.00	450.00	
ALARM MONITORING	1,400.00	883.41	1,400.00	1,400.00	
TOTAL PROPERTY	54,980.00	43,869.99	54,980.00	57,595.00	
TOTAL GENERAL & ADMINISTRATIVE	74,180.00	55,055.70	74,180.00	76,095.00	
EDUCATION COMMITTEE					
VACATION BIBLE SCHOOL	1,400.00	611.88	1,400.00	1,400.00	
SUNDAY CHURCH SCHOOL	1,600.00	558.12	1,600.00	1,600.00	
CHILD PROTECTION POLICY	200.00	48.00	200.00	200.00	
CAT CLASS	2,500.00	123.58	2,500.00	1,650.00	
FIRST COMMUNION	100.00	-	100.00	100.00	
TOTAL EDUCATION COMMITTEE	5,800.00	1,341.58	5,800.00	4,950.00	
CHRISTIAN LIFE COMMITTEE					
PROGRAMS	175.00	-	175.00	175.00	
ADVERTISING (Parkland Press)	350.00	381.02	350.00	350.00	
TOTAL CHRISTIAN LIFE COMMITTEE	525.00	381.02	525.00	525.00	
FELLOWSHIP COMMITTEE					
FELLOWSHIP COMMITTEE EVENTS	850.00	464.04	850.00	1,150.00	
HOSPITALITY/KITCHEN SUPPLIES	900.00	109.96	900.00	900.00	
TOTAL FELLOWSHIP COMMITTEE	1,750.00	574.00	1,750.00	1,750.00	

STAFF SUPPORT

		2022 Actual thru		Proposed 2023	
2023 Proposed Budget Union Lutheran-approved by council (11-21-22)	2021 Budget	10/31/2022	2022 Budget	Budget	Comments
SOCIAL MINISTRY COMMITTEE					
FLOWERS/GIFTS FOR HOMEBOUND	112.50	139.01	112.50	112.50	
PROGRAM SUPPORT	90.00	229.69	90.00	90.00	
PASTORS' DISCRETIONARY FUND	450.00	-	450.00	450.00	
PARISH NURSES	112.50	-	112.50	112.50	
GRIEF MINISTRY	135.00	-	135.00	135.00	
AED/CPR TRAINING & SUPPLIES	180.00	-	180.00	180.00	
TRUNK OR TREAT	250.00	-	250.00	250.00	
CARD MINISTRY	350.00	413.85	350.00	350.00	
TOTAL SOCIAL MINISTRY COMMITTEE	1,680.00	782.55	1,680.00	1,680.00	
CHRISTIAN STEWARDSHIP COMMITTEE					
ENVELOPES	8	-	-	-	2023 \$2000 funded by Living Legacy Fund - mission interest
TOTAL CHRISTIAN STEWARDSHIP COMMITTEE	-	-	Ε	-	
TOTAL SYNOD ASSEMBLY DELEGATES	600.00	198.00	600.00	600.00	
COMMUNICATIONS COMMITTEE					
WEBSITE FEES	300.00	14.95	300.00	300.00	
TOTAL COMMUNICATIONS COMMITTEE	300.00	14.95	300.00	300.00	
WORSHIP/MUSIC COMMITTEE					
CHORAL MUSIC SUPPLIES	:	-	-	2,000.00	previously funded by Living Legacy - music ministry interest
ALTAR SUPPLIES	750.00	2,058.82	750.00	3,000.00	
COPYRIGHTS	1,500.00	1,858.55	1,500.00	1,750.00	
WORSHIP RESOURCES	150.00	141.08	150.00	150.00	
SEASONAL WORSHIP SERVICES	600.00	695.56	600.00	650.00	
DEVOTIONALS	800.00	255.00	800.00	350.00	
SEASONAL ADVERTISEMENTS	300.00	-	300.00	300.00	
A/V EQUIPMENT REPAIR	500.00	106.97	500.00	500.00	
A/V EQUIPMENT ESCROW	250.00	-	250.00	250.00	
BELL REPAIR	E	-		500.00	
CHILDREN'S CHOIRS APPRECIATION/PIANO TUNING	450.00	470.00	450.00	625.00	
TOTAL WORSHIP/MUSIC COMMITTEE	5,300.00	5,585.98	5,300.00	10,075.00	
YOUTH MINISTRY					
SENIOR/JUNIOR YOUTH	4,100.00	669.53	4,100.00	4,100.00	
TOTAL YOUTH MINISTRY	4,100.00	669.53	4,100.00	4,100.00	
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CONTINGENCY FUND					
PAYMENTS	500.00	165.40	500.00	500.00	
TOTAL CONTINGENCY FUND	500.00	165.40	500.00	500.00	
TOTAL PROGRAMMING & COMMITTEES	20,555.00	9,713.01	20,555.00	24,480.00	
		7,12111		_ 1,100100	
MORTGAGE	4,804.08	_	4,804.08	_	
	.,		.,		
TOTAL BUDGETED EXPENSES	358,392.37	281,474.63	375,253.65	381 069 64	1.5% proposed increase
TO THE POST OF THE PROPERTY OF THE POST OF	200,052.07	201,171100	070,200.00	202,009.04	A. C. P. Change