

2022

Annual Report



"Our mission is to follow Jesus and serve as He would"



THE REPORT OF THE PASTOR

By The Rev. Gordon A. Camp

We had high hopes for 2022, and we saw many reasons to be joy filled and optimistic for the future.

We have upgraded our WIFI system to provide us with the tools to continue to grow in this modern era. Finally, after many months of “supply chain issues” (we are all tired of that phrase) the components arrived to upgrade and replace the outdated sound system. And what a difference it makes!

We are in the process of creating a new Pictorial Directory of our Union Family. (Thank you Kate & Kim!)

After 31 years of faithful service to Union we were saddened by the partial retirement of Cathy Shaffer. She has left quite a legacy of service and caring.

As we turn to a new chapter we welcome Josh Deitz as our new Faith Formation Coordinator. Look for information about our new Elementary Youth Group and Bible and Brews.

Our Youth Group excitedly looks forward to the New Year, as they will be returning to High Point, for their first retreat since pre-COVID.

The future looks bright for our youth group as 14 young people received their First Holy Communion.

And let's not forget our awesome music program!!!! This past fall we saw the revival of our Junior and Teen Choirs. Susan Frickert introduced us to her Summer Choir, “Sacred Voices”, via a powerful and uplifting concert. In addition we hosted the Lehigh Valley Pops Orchestra in a benefit concert for Abby Graham.

Who knows what God will do among us in 2023? I believe God has many great things in store for us as we thrive and commit ourselves to ministry by loving God by caring for and serving others. Thanks be to God!

Christian Education Committee

By Gail Lafferty

Sunday School

Weekly sessions were held in person in the Family Life Center January through May 16 and Sept. 18 –the end of 2022.

Rally Day was held Sept. 18.

A recorded/virtual Sunday School Christmas play, “Little Packages” was presented on Dec. 24 at the 3:00 pm service

Happy Hour

A variety of topics were presented from January to May 22.

Sept. 11 to the end of 2022.

Catechetical Classes

Classes were held on the third Sunday of the month from January to May 15.

Confirmation took place on Pentecost, June 5, for 10 confirmands.

Classes began again Sept. 19. Classes were held on the third Sunday of each month, and students were strongly encouraged to attend Youth Group on the first Sunday of each month.

First-year class: 4 students; second-year class: 5 students

First Communion

Fourteen children received First Communion on Thursday, April 14, during the Maundy Thursday service.

Vacation Bible School

The theme was Monumental: Celebrating GOD’S Greatness.

VBS was offered virtually and in-person.

In-person sessions were held on Sundays: June 26, and July 10, 17, 24, 31 after the worship service.

Bible Sunday

Bible Sunday was held Sept. 18.—Bibles were presented to 4 children.

Journeyman

By Ron Pugh

Our mission statement is easy - "To be faithful servants of Jesus Christ". The main purpose of our group is for all the men of our church to have a time for fellowship with one another, do fun group activities together, and be of service to our congregation and our community.

Any male member of the church is considered a member of our Journeyman Group at Union Lutheran Church.

Journeyman Officers - 2023

Jim Hersh – President

Bob Snyder – Vice President

Jim Steward – Treasurer

Ron Pugh – Secretary

Meetings and Breakfast – second Saturday of every month at 07:00am at the church, continental breakfast will be supplied

Journeyman – 2022

Thank you to outgoing President Carl Gillikin

Chicken Pot Pie dinner – Cancelled due to Covid

Men's Retreat – Cancelled due to snow

Sent out Journeyman Questionnaire – tried a new start time of 8:00am, with no success

Continued outreach:

Collected \$75.00 and sponsored 15 Easter Goodie Bags

DayBreak Charity – Served a meal on October 13th

Christmas Tree Giving – Numerous gifts were purchased for the children & additional funds were given to the Pastor's discretionary fund, 2022 collected \$579.22

Set up for various events throughout the year at the church, such as Designer

Purse Bingo, Basket Party, set up and tear down for various concerts

Sponsored coffee and conversation in October

Bill Dimmich shared his many years of Indy and race car stories and history in the sport Trunk or Treat

ULC Carnival, Great turnout and fun for all, Set up balloon archway

Christmas Meeting Gift Exchange

The 2022 Christmas exchange gift party was held on 12/10/2022

We had 9 total participants, exchanging gifts and laughs

As always, the Journeyman are looking for more active members, ideas, and adventures for our group to grow.

We as a group look forward to seeing you in 2023. May you have a Healthy and Happy New Year, and God Bless

Annual Report of the Music Director

By Susan Frickert

“You don’t have to do great things, but the little things you are doing in your sphere of influence can be done with great conviction, great wisdom, great beauty, and great love.” -Ruth Kriebel Jacobs, founder of the Choristers Guild

The above quote has always been a sort of personal mantra ever since I started directing church choirs back in my teens. 2021 has been a year of many wonderful little things happening in music ministry at ULC! We have gained new singers in both Union Chorale and the Praise Band, some new ringers in Glory Ringers. Even more exciting is how much each group has grown musically! I was able to recruit six little singers to start a Junior Choir in September. Although sports schedules prohibited many youth from participating in the teenage “modular” choir that I had also planned, I did get opportunities to work individually with several talented young singers and instrumentalists, and I’ll be recruiting for another eight week module leading up to Easter.

I was thrilled to be able to reconstitute Sacred Voices, an ecumenical community choir that I had founded and directed since 2002, and which had been derailed by covid-19 restrictions in 2020 and 2021. To be able to get those singers back together safely in summer 2022 felt like a wonderful family reunion! Sadly we had lost about a dozen singers to illness and even death during that two year pandemic. But I was able to attract some new members from the Schnecksville area, including eleven singers from ULC, so we ended up with forty-eight singers and a good balance of sound. Our concert in September was enthusiastically received by a large audience, and all indications point to the fact that we will gain even more singers for summer 2023.

Then there was the amazing gift of a new organ from Emmanuel UCC in Allentown. Forced to permanently close their doors due to years of poor worship attendance and dwindling funds, they decided to give their most treasured possessions to other area churches. Because of the close relationships the congregation had maintained over the years with me, they offered their 2016 Digital Allen Organ to ULC.

Annual Report of the Music Director (continued)

All we had to do was pay for the disconnecting, moving and “organ transplant surgery,” amounting to \$21,040, to acquire an instrument with newer technology worth \$75,000. Several donors stepped up to fund the project, and, as this goes to press, we are now enjoying this amazing organ. It has been a good year!

Highlights of 2022

- Easter Sunday Service in person (and indoors!) led by combined Union Chorale and Praise Band, Glory Ringers with Logan Mesics, trumpet
- Christmas in July featuring Union Chorale and Glory Ringers -Union Chorale Picnic at Massetti's, Praise Band Picnic at Lang's, Glory Ringers Picnic at Geren's
- Praise Band invited back to again lead WOW Worship at St. Timothy's Lutheran, Allentown
- Sacred Voices Concert in September directed by Susan Frickert, comprised of singers from surrounding counties, including eleven singers from ULC
- October Benefit Concert for Abby Graham featuring the Lehigh Valley Pops Orchestra directed by George Fennel
- Our choirs and myself participated in the closing worship service for Emmanuel UCC, Allentown, during which we were given the remarkable gift of their 2016 Allen Digital Organ
- Each of our three adult choirs performed during the Manger Scene Open House weekend (Union Chorale, Praise Band and Glory Ringers), and soloists Carson Messics, violin; and Sierra Hohenshilt, vocal.
- Three beautiful Christmas Eve Services led by Union Chorale, Praise Band, Glory Ringers, vocal and instrumental soloists, including the Family Service which featured our new Junior Choir and StarSong

My deep appreciation to the excellent staff at ULC with whom I am privileged to work - Gordon, Kate and Terry; to our dedicated Worship and Music Committee led so capably by chair Lynne Banzhoff; to our wonderful singers, ringers and instrumentalists who tirelessly work to learn and master fresh, new music; and to ULC's many congregational members, whose love and support make it all possible!

Fellowship Committee

By Patti Hoffman

Members: Terry and Patti Hoffman, Carol Snyder, Diane Ward,
Ruth Weaver, Cindy Pugh, Bill and Lori Beck, Sally Grim-Council Liason

The Fellowship Committee organizes events for the congregation outside of worship time. We sponsor all the special Sundays like Sticky buns, Holy Chocolate Sunday, Ice Cream Sundaes, Strawberry, Peach, Apple and Pumpkin Sundays.

We organize events like Night at the Iron Pigs with Fireworks, Night at the Phantoms, Paint Party, Manger Scene Open House, Annual Egg Hunt, Lenten Soup Suppers/Sales, Summer Breakfast, Help with October Fest and organize Coffee and Conversation.

Our meeting is held on the third Thursday of the month at 7pm.
We meet on average about 10 times a year. Join us.

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# Staff Support Committee

By Linda Rebuck

The purpose of the Staff Support Committee is, as the title indicates, to support the staff of Union Lutheran Church. This is accomplished through meeting with them on an annual basis as well as being available throughout the year to help them address any concerns they may have or, vice versa, to address any concerns members of the congregation may have with staff. The committee also recommends changes to job descriptions and/or compensation. Currently the church staff includes the Pastor, the Director of Music Ministries, the Communications Specialist, the Faith Formation Coordinator, the Sexton, and the Treasurer. Excluding Pastor, all positions are part-time.

Deb Grundstrom was chair of the committee but for personal reasons needed to step down from this role, although she remains liaison to Council. Pastor asked Linda Rebuck to chair. Other members of the committee included Josh Deitz, Ron Pugh, and Shirley Rennolds. After being hired as a staff member, Josh needed to resign. Three new members joined the committee in November and they are Graeme Camp, Deb Geiger and Ruth Weaver.

Much of 2022 (June thru Sept.) was time spent concentrating on staff changes with the partial retirement of Cathy Shaffer. A new job description for Cathy in her position as Treasurer was written and approved by Council. A new staff position, Faith Formation Coordinator, was created and also approved by Council. Advertising thru many avenues was addressed. Interviews took place. In September the position was offered to and accepted by Josh Dietz.

In the new year we will schedule and start meeting with the staff members once again.

# Youth Group By Joann Michael

Thanks to our leaders and resilient youth we were able to have a full year of fun, faith and service. Look at 2022:

- held Winter/Spring Sunday meetings in person
- went shopping and filled Easter baskets for children of Jerusalem House
- helped the Easter Bunny hand out candy at the Egg Hunt
- lead games for the kids at Trunk or Treat
- volunteered in the kitchen and helped set up, tear down and even helped with distributing baskets in person this year for the basket social.
- designed new youth group t-shirts
- purchased , wrapped and delivered gifts to the Jerusalem House
- enjoyed Christmas party with gift exchange
- We invited the 6<sup>th</sup> grade youth to join in the fun of youth group
- Had a good turnout for every CAT class so far this year.

2023: We will be returning to our overnight retreats starting in February where our youth will be attending High point.

Thank you to our church family for supporting the ministries of our youth by participating in our multitude of fundraisers!

Thanks to our awesome leaders: Jen Bauer, Jacob Geiger, Joann Michael, Bailey Miller, Chris Rittle. Your

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## ~~~~~ WOW-Bible Study By Linda Rebuck

This is a very informal, small gathering of women who like to discuss faith issues, share our thoughts on selected bible studies, books, etc., and just be supportive of each other. Typically we meet the first Saturday of each month at 9 a.m. in room 102.

In February, March and April of 2022 we concentrated on the book, “Women of Easter,” by best-selling author Liz Curtis Higgs.

Because of my schedule and then the summer months when we don’t always meet we didn’t get together for several months.

During the last three months of the year (October, November & December) we used the book, “Fierce” by Episcopalian pastor and college chaplain Alice Connor. This book discussed women of the bible and their stories that we don’t normally hear about in church.

Please consider joining us for this informal study time. Watch the monthly newsletters and bulletin announcements to see what we’re studying each month. Contact Linda Rebuck at 610-613-6196 or [linda.rebuck@gmail.com](mailto:linda.rebuck@gmail.com) for more information.



# Property Committee By Jeff Sweigart

Committee Members: Chuck Allison, Carl Gillikin, Richard Handwerk, Jim Hersh, Terry Hoffman, , Jeff Sweigart Council Representative: Ron Pugh

Sexton: Terry Hoffman

Summary of project completed in 2022:

- Parking Lot Resurfaced
- Created, Sent and Reviewed RFPs for Snow Removal
- Replaced HVAC unit # 9. (services youth group room, kitchen, and neighboring classrooms)
- Outside LED Sign
  - Vendor selection
  - Permitting with Township
  - Installation 2023
- Held Spring Workday (May 14) – Thanks to all that came out to help.
- Put Up and Took Down Easter Crosses
- Disassembled & Cleaned ice machine
- Spread Holly Tome for hollies
- Fixed Receptacles outside entering church main entrance isn't working and needs to be fixed; 2 options (1) Yard Box, (2) repair kit for conduit.
- LED Sign Installation
- Replaced burned out lights in portico and front right door
- Started Island shrub trimming and flow-
- Received Quotes for Interior LED Lighting
- Programmed new Key FOBs
- Turned water fountains back on
- Configured of Nave for Special Programs
- Parking Lot timer adjusted for darkness
- Held Fall Workday (Nov. 12) – Thanks to all that came out to help.
- Installed highly reflective sleeve covers
- New Electric Supplier contract negotiated and signed
- Put in insulation in Attic Louvers
- Polished Brass on alter
- Installed Snow Poles
- Cleaned up Leaves from Beds, Parking and Grass Areas
- Replaced burned out lights/ballasts (inside and out)

## Looking Ahead to 2023

- 4-step fertilization for grass areas
- Hold some working meetings
- Increase property participation
- Repair wire conduit (to right of church entrance) for outside lights is broken

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Finance Committee by Mike Busser

Total 2022 givings were below the prior year by 4.1% while total income was lower by 8.6% for the same time period.

Expenses for the year of 2022 were higher than the previous year by 6.0% primarily as a result of higher property expenses.

This has resulted in a loss of \$30,328 for the year of 2022 as compared to a gain of \$19,418 in 2021.

We are still in a strong cash position with \$125,245 in the bank.

Our investment with Thrivent was lower by 14.1% which was significantly better than the S&P 500 stock index which was lower by 19.4% for the year.

We are optimistic that contributions will increase in 2023 to help support our continuing programs.

Worship and Music Committee By Lynne Banzhoff

Committee: Gail Allison, Gail Lafferty, Sherwood Geiger, Sandy Moser, Shirley Rennolds, Bonnie Krause, Pastor Camp, Susan Frickert. Chairperson: Lynne Banzhoff

- We continued to have in-person, virtual, and parking lot worship services.
- Vocalists and musicians participated in all worship services
- We met in-person for all meetings.
- We reviewed the church calendar at meetings.
- Sponsors for bulletins and altar flowers returned.
- The sound system has been replaced.
- Pew candles were replaced with LED luminarias.
- Greeters, ushers, and communion assistants were added back into worship.
- Susan attended a Pipe Organ Education workshop at Muhlenberg College.
- Pew pads were placed back in the church pews.
- More liturgy has been added back into the Sunday morning church services.
- Susan organized a concert, "Sacred Voices," in September which was a great success and enjoyed by everyone.
- Susan started a Junior Choir and Teen Choir (Star Song Choir).
- Students in Catechetical class were scheduled as acolytes.
- The children's sermon will be in-person on Sundays when the Junior Choir sings.
- Emmanuel UCC Church in Allentown offered Susan its organ for Union Lutheran. Allen Organ presented a proposal to remove it from Emmanuel UCC. Seven speakers will be added and delivered to Union Lutheran.

Come join with us in the planning and review of ULC worship. If you have an idea or a concern regarding worship or music, please speak to one of the committee members.

Thank you to everyone who plans and takes part in the worship and music of ULC!

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## Prayer Shawl Committee By Sandra Castaldi

The Prayer Shawl Ministry had an active year.

We are meeting monthly on the second Tuesday of the month at 1:00 p.m.

Anyone interested in joining us is welcome.

- There were 33 Prayer Shawls distributed to Church Members and others.
- Our Ministry is far-reaching. Two of the shawls were given out of state.
- We gave 6 baby blankets to baptized children.
- There were 11 scarves given to our college students.
- Approximately 20 hats and scarves were donated to the In Gathering.
- We also donated eight baby blankets and a shawl to the Cay Gallagon Life House for homeless and marginalized women and pregnant women.

# Social Ministry Committee

By Patty Hersh

Committee Members: Kandy Lang, Sally Grim (council representatives) Patty Hersh, Cathy Smith, Bonnie Krause, Dottie Bealer, Robin Lynn, Jane Borbe, Dana Busser

*Whom Have We Helped and How Did We Do It With Your Help?*

**The Food Banks we Support Monthly** – Northern Lehigh Food Bank – Parkland Cares

**The Food Bank we Support Daily** - Our Little Pantry

**Super Bowl Sunday Soup Collection and Loud Offering**– Over 300 Soup Cans donated by the congregation to benefit our Little Pantry, Parkland Cares and Northern Lehigh Food Bank. The Loud offering donations were divided between the Northern Lehigh Food Bank and Parkland Cares.

**Fabric & Thread Request** – Lutheran World Relief Fabric Kits provides fabric and thread for vocational training programs teaching sewing and for newly trained tailors to launch their sewing businesses. We donated 20 kits!

**Palm Sunday Children Clothing donation** to Allentown School District. Small blankets, sweat shirts, sweat pants, socks and underwear.

**Easter Bags** were made for Parkland Cares for their Easter Distribution. We Created 140 bags with an assortment of candy, school supplies and snacks.

**“On A Roll” Toilet Paper Drive for Lehigh Conference of Churches**: Thank you for all the donations of toilet paper!

**Kids Packs** – We collected granola bars/breakfast bars for Northern Lehigh Food Bank, for students during the summer months.

**Shut In Bags** – Summer Bags with items requested from Shut Ins and cookies.

**Trunk Or Treat** – Over 300 kids attended. The event went well.

**God’s Work Our Hands** - 6 Fleece blankets were delivered to Ripple. 1 coat, 7 hoodies, 8 packs of socks, underwear and t-shirts, 7 pairs of sweat-pants all went to Northern Lehigh School District.

## Social Ministry Committee (continued)

**College Care Packages/Scarves** – mailed 11 boxes to new college students with snacks and school supplies and a scarf from the prayer shawl group.

**Slatington Baptist Holiday Request** – We sponsored 5 Seniors living in River Stone Manor with Sleepwear and slippers.

**Food Collection for Advent** – 38 boxes filled with collected items were sorted and distributed to our Food Banks that we support.

**Turkeys** – Turkeys purchased from Jandil were delivered to The Northern Lehigh Food Bank.

**Adopt-A-Family display** – supports children from Kidspeace and the Food Bank with requested gifts.

**Ingathering** – 17 churches participated in collecting, organizing and delivering donations for Kidspeace, Gracedale, Rescue Mission, Ripple and Sayer Center. The prayer shawl group donated scarves. An offering was taken for Cay Galgon Life House which serves the needs of young pregnant woman.

As you can see we were very busy this year and extremely grateful to our very generous congregation!!! We couldn't have done it without YOU! A special THANK YOU to every member of this committee. It was a pleasure to work with you this year to provide everything that we did to our neighbors in need.

# Library Committee By Jeff Sweigart

Committee Members: Dianne Gillikin, Barb Mahoney, Kevin Marchetti, Robyn Monkiewicz, Sean Nickerson, Jeff Sweigart    Council Representative: Robert Drews

Librarian: Robyn Monkiewicz

Mission: The Union Lutheran Church Library is open to our congregation and community. We seek to provide resources that strengthen the educational work of the church, increase knowledge of our faith, address social and economic issues, foster appreciation of literature, and deepen our relationship with Jesus Christ.

Summary of events for 2022:

- Continued to provide an educational/literary resource to the congregation and community
- Continued the **Book Club**, thanks to Barb Mahoney
- Added Book Club books to our collection.
- Added books donated by Union Church members from their private collections
- Increased the books in the children's area to continue to accommodate the Sunday School students
- Increased the collection, added books on dealing with grief and loss
- Sponsored **Book Fest 2022** - open to the community. We did a better job of Advertising in many LV area publications. Thanks to the    Book    Fest    Volunteers.
- Barb and Robyn continued to stock our **Little Free Library**
- Completed Library Inventory

Goals for 2023:

- **Library Sunday** (to introduce Library to Congregation) February 26, 2023
- Continue to build the collection in all areas
- Continue to encourage Sunday School students and teachers to use the library
- Continue **Book Fest**
- Continue **Book Club**
- Continue to inform members and guests of resources available
- Create **articles for Newsletter**.
- Continue to stock **Little Free Library**
- Continue to grow committee and volunteers
- Ask congregation, "Are there any books that we should add to our collection.

We encourage all congregational members to visit the library. The committee meets several months throughout the year (Jan, Mar, May, Aug, and Oct) on the 3<sup>rd</sup> Tuesday of the Month at 6:30 PM in the Library. Please join us!

# Member Information for 2022

## **Baptisms**

6/12 Everett Carl Biggar Brierly

Parker Robert Biggar Brierly

Liam James Peterson

8/20 Jacquelyn Kelly Eileen Shaffer

8/28 Lincoln Alexander Kline

## **First Communion**

Cole Argot                      Elijah Perin

Jack Bealer                      Milena Peters

Alexa Gottlieb                      Tala Peters

Gavin Groff                      Eli Shannon

Corinne Heintzelman      Reagan Shimer

Kailey Heintzelman      Sutton Shimer

Abel Perin                      Caleb Urban

## **Confirmations**

Rachel Michelle Bauer

Gabrielle Louise Bowman

Violet Elizabeth Forte

Cody Hunter Hartman

Kiersten Anne Klein

Lindsay Erin Labenberg

Levi Benjamin Lazarus

Samuel Paul Lazarus

Logan David Mesics

Benjamin Paul Smith

## **Members Received**

2/13 Judy Casper

Robert Casper, Sr.

June Ruth

William Ruth

3/13 Joan Snyder

Robert Snyder

6/12 Kevin Querio

10/23 Ryan, Monica, Aaron, Nolan Parker

## **Deaths**

1/14 Donald R. Weaver

1/16 Harold D. Reitz, Jr.

3/14 Geoffrey S. Chenworth

4/1 David E. Geiger

5/5 David G. Schneck

5/14 Thomas J. Caton

6/13 Anna M. Reitz

6/26 Steven Werley

7/3 Richard S. Kuder

10/12 Dana D. Borger

12/20 Althea Grim

## **Members Requested Removal**

3/17 Timothy & Heidi Steward

11/30 Brian, Jordan, Jacquelyn Shaffer

12/2 Bruce & Kelly Ritter

December 11<sup>th</sup>, 2022 following 9am service

Call to Order by Patti Hoffman

Closed Agenda Meeting



Review of 2023 Budget – Budget was received in the December Newsletter.

Cathy Shaffer gave a report of the budget, how the numbers have been calculated and what expenses are anticipated by committees. The 2023 Budget is an increase of 1.5% over the 2022 Budget. Because of rising costs especially with Building Maintenance this is a realistic snapshot of the 2023 budget:

Projected Income     \$335,000  
 Projected Expenses   \$381,000  
 Deficit                 \$46,000

There are cash reserves in our savings which would be a temporary solution, but is not sustainable for long term. Cathy asked members if they would pray fully consider increasing their givings by \$5 or \$10 a week? Could members consider signing up for electronic givings, that way if you are not at church on Sunday you would still be supporting the church. Another option would be to gift the church Stock. Please discuss any questions or concerns with any of the Finance Committee Members. The Finance Committee is confident that we can grow our income with everyone's help.

Thank you to Mike Buser, Jay Marakovits, Hanna Geiger, Cathy Shaffer and Charlie Moser for creating the slide show that Cathy presented to describe the 2023 Budget.

Motion to approve the budget as presented 1<sup>st</sup> Carl Rebeck 2<sup>nd</sup> Mike Busser Motion Carried

Abstentions – 0

Election of Church Council Members –

Thank you to Council Members that have completed their terms:

Lynne Banzhoff, Gail Lafferty and Ron Pugh

Church Council is presenting the following Candidates:

| <u>3 year Term</u> | <u>2 year Term</u> | <u>1 year Term</u> | <u>Second 3 year Term</u> |
|--------------------|--------------------|--------------------|---------------------------|
| Charlie Moser      | Val Snyder         | Patti Hoffma       | Sally Grim                |
| Debbie Geiger      |                    |                    | Deb Grundstrom            |

Are there any nominations from the floor? – None

Motion to approve the nominees for Church Council 1<sup>st</sup> Doug Kuhlman 2<sup>nd</sup> Anne Davis Motion Carried Abstentions – 0

Motion to adjourn the meeting 1<sup>st</sup> Cathy Shaffer 2<sup>nd</sup> Barb Mahoney Motion Carried

Abstentions – 0

Union Evangelical Lutheran Church  
 Bi-annual Congregational Meeting  
 February 27, 2022



Meeting called to Order following Service by Patti Hoffman

- I. Patti spoke about the Annual Report and recognized changes that were missed in regards to the Library Report. Approval of Annual Report 1<sup>st</sup> Anne Davis 2<sup>nd</sup> Jodi Segner. motion passed
- II. The floor was open for any questions or concerns. None were raised.
- III. Motion to Adjourn 1<sup>st</sup> Roy Bottjer 2<sup>nd</sup> Mike Busser. motion passed

Respectfully Submitted,  
 Kandy Lang, Church Council Secretary

| 2023 Budget Union Lutheran-approved by congregation (12-11-22) | 2021 Budget       | 2022 Actual thru 10/31/2022 | 2022 Budget       | Proposed 2023 Budget | Comments                                                                                                               |
|----------------------------------------------------------------|-------------------|-----------------------------|-------------------|----------------------|------------------------------------------------------------------------------------------------------------------------|
| <b>INCOME:</b>                                                 |                   |                             |                   |                      |                                                                                                                        |
| UNRESTRICTED GENERAL FUND GIVING:                              |                   | 221,465.49                  | 360,000.00        | 315,000.00           |                                                                                                                        |
| GENERAL FUND RESERVES                                          |                   |                             | 15,253.65         | 20,000.00            |                                                                                                                        |
| OTHER INCOME                                                   | -                 | 27,251.74                   |                   |                      |                                                                                                                        |
| <b>ANTICIPATED DEFICIT</b>                                     | -                 |                             |                   | <b>46,069.64</b>     | income is projected to be less than expenses                                                                           |
| <b>TOTAL INCOME</b>                                            | <b>358,392.37</b> | <b>248,717.23</b>           | <b>375,253.65</b> | <b>381,069.64</b>    |                                                                                                                        |
| <b>EXPENSES:</b>                                               |                   |                             |                   |                      |                                                                                                                        |
| <b>BENEVOLENCE</b>                                             |                   |                             |                   |                      |                                                                                                                        |
| ELCA/SYNOD MISSION SUPPORT                                     | 10,000.00         | 8,333.30                    | 10,000.00         | 10,000.00            |                                                                                                                        |
| LUTHERAN INSTITUTION/AGENCY                                    | 1,000.00          | -                           | 1,000.00          | 1,000.00             |                                                                                                                        |
| LC CONFERENCE OF CHURCHES                                      | 250.00            | -                           | 250.00            | 250.00               |                                                                                                                        |
| NEFS FIRE COMPANY                                              | 100.00            | 100.00                      | 100.00            | 100.00               |                                                                                                                        |
| BOARD OF GOVERNORS - UNION CHURCH                              | 700.00            | 800.00                      | 800.00            | 900.00               |                                                                                                                        |
| <b>TOTAL BENEVOLENCE &amp; MISSION GIVING</b>                  | <b>12,050.00</b>  | <b>9,233.30</b>             | <b>12,150.00</b>  | <b>12,250.00</b>     |                                                                                                                        |
| <b>PERSONNEL</b>                                               |                   |                             |                   |                      |                                                                                                                        |
| <b>PASTOR'S COMPENSATION PACKAGE</b>                           |                   |                             |                   |                      |                                                                                                                        |
| DEFINED COMPENSATION                                           | 69,070.97         | 59,717.40                   | 71,661.13         | 73,084.27            | Defined compensation for the Pastor includes the                                                                       |
| BOARD OF PENSIONS - PENSION, DISABILITY, HEALTH INSURANCE      | 44,692.08         | 39,105.41                   | 47,306.76         | 49,132.44            | base salary, a housing allowance and a Social                                                                          |
| <b>TOTAL PASTOR'S COMPENSATION PACKAGE</b>                     | <b>113,763.05</b> | <b>98,822.81</b>            | <b>118,967.89</b> | <b>122,216.71</b>    | Security allowance.                                                                                                    |
| <b>DIRECTOR OF MUSIC</b>                                       | <b>28,420.00</b>  | <b>27,895.80</b>            | <b>33,475.00</b>  | <b>34,646.63</b>     |                                                                                                                        |
| Asst. to Pastor/ TREASURER 2021 &2022                          | <b>47,314.75</b>  | <b>27,360.35</b>            | <b>49,089.05</b>  | <b>19,052.28</b>     | 2023 responsible only for Treasurer job                                                                                |
| <b>SEXTON</b>                                                  | <b>14,475.67</b>  | <b>12,484.80</b>            | <b>15,018.51</b>  | <b>15,553.98</b>     |                                                                                                                        |
| <b>COMMUNICATION SPECIALIST</b>                                | <b>25,334.40</b>  | <b>28,449.00</b>            | <b>33,280.00</b>  | <b>34,444.80</b>     | *All staff received a 3.5% salary increase based on a cost of living increase (COLA).                                  |
| <b>FAITH FORMATION COORDINATOR</b>                             |                   | <b>585.00</b>               | -                 | <b>24,219.00</b>     |                                                                                                                        |
| <b>RETIREMENT</b>                                              | <b>4,356.24</b>   | <b>3,001.58</b>             | <b>4,663.50</b>   | <b>4,663.50</b>      | 5% pension contribution of the gross income for the Faith Formation Coordinator, Communication Sp., Sexton, Treasurer. |
| <b>BENEFITS</b>                                                |                   |                             |                   |                      |                                                                                                                        |
| PASTOR'S CONTINUING EDUCATION                                  | -                 | -                           | -                 | -                    | 2023 \$600 funded by Living Legacy Fund - Staff Development interest                                                   |
| DIRECTOR OF MUSIC MINISTRIES CONTINUING EDUCATION              | -                 | -                           | -                 | -                    | 2023 \$500 funded by Living Legacy Fund - Staff Development interest                                                   |
| <b>TOTAL BENEFITS</b>                                          | <b>-</b>          | <b>-</b>                    | <b>-</b>          | <b>-</b>             |                                                                                                                        |
| <b>MISCELLANEOUS PERSONNEL EXPENSES</b>                        |                   |                             |                   |                      |                                                                                                                        |
| SUPPLY PASTORS                                                 | 1,400.00          | 400.00                      | 1,400.00          | 1,400.00             | Covers worship duties of the Pastor during vacations.                                                                  |
| SUPPLY ORGANISTS                                               | 800.00            | -                           | 800.00            | 800.00               |                                                                                                                        |
| WORKMAN'S COMPENSATION                                         | 1,100.00          | 225.75                      | 1,100.00          | 500.00               |                                                                                                                        |
| SOCIAL SECURITY PAYMENTS                                       | 8,839.18          | 7,988.96                    | 10,011.49         | 10,247.74            |                                                                                                                        |
| STAFF'S AUTO REIMBURSEMENT                                     | 1,000.00          | 258.57                      | 1,000.00          | 500.00               |                                                                                                                        |
| PASTORS CONFERENCE FEES                                        | -                 | -                           | -                 | -                    |                                                                                                                        |
| <b>TOTAL MISCELLANEOUS PERSONNEL EXPENSES</b>                  | <b>13,139.18</b>  | <b>8,873.28</b>             | <b>14,311.49</b>  | <b>13,447.74</b>     | 2023 \$800 funded by Living Legacy Fund - Staff Development interest                                                   |
| <b>TOTAL COMPENSATION &amp; BENEFITS</b>                       | <b>246,803.29</b> | <b>207,472.62</b>           | <b>269,011.65</b> | <b>268,244.64</b>    |                                                                                                                        |



| 2023 Budget Union Lutheran-approved by congregation (12-11-22) |  | 2021 Budget      | 2022 Actual thru<br>10/31/2022 | 2022 Budget      | Proposed 2023<br>Budget | Comments |
|----------------------------------------------------------------|--|------------------|--------------------------------|------------------|-------------------------|----------|
| <b>OFFICE MANAGEMENT</b>                                       |  |                  |                                |                  |                         |          |
| EQUIPMENT MAINTENANCE                                          |  | 4,000.00         | 3,149.16                       | 4,200.00         | 4,400.00                |          |
| SUPPLIES                                                       |  | 5,500.00         | 2,637.32                       | 5,500.00         | 5,000.00                |          |
| POSTAGE                                                        |  | 2,000.00         | 857.53                         | 1,700.00         | 1,500.00                |          |
| OFFICE EQUIPMENT ESCROW                                        |  | 500.00           | -                              | 500.00           | 500.00                  |          |
| TELEPHONE & INTERNET                                           |  | 2,300.00         | 1,686.79                       | 2,300.00         | 2,000.00                |          |
| ADMINISTRATIVE FEES                                            |  | 700.00           | 597.10                         | 900.00           | 900.00                  |          |
| COMPUTER SUPPORT/HARDWARE/SOFTWARE                             |  | 4,200.00         | 2,257.81                       | 4,200.00         | 4,200.00                |          |
| <b>TOTAL OFFICE MANAGEMENT</b>                                 |  | <b>19,200.00</b> | <b>11,185.71</b>               | <b>19,300.00</b> | <b>18,500.00</b>        |          |
| <b>PROPERTY</b>                                                |  |                  |                                |                  |                         |          |
| INSURANCE                                                      |  | 8,805.00         | 7,561.25                       | 8,805.00         | 8,029.00                |          |
| PROPERTY TAX                                                   |  | 25.00            | 17.97                          | 25.00            | 20.00                   |          |
| ELECTRIC/HEAT                                                  |  | 20,000.00        | 16,978.54                      | 20,000.00        | 20,000.00               |          |
| PROPANE FUEL                                                   |  | 1,000.00         | 984.74                         | 1,000.00         | 1,500.00                |          |
| SUPPLIES/ANNUAL                                                |  | 1,800.00         | 1,566.42                       | 1,800.00         | 2,000.00                |          |
| WATER                                                          |  | 500.00           | 494.12                         | 500.00           | 500.00                  |          |
| MAINTENANCE EQUIPMENT                                          |  | -                | -                              | -                | 125.00                  |          |
| MAINTENANCE/REPAIRS                                            |  | 9,000.00         | 2,366.04                       | 9,000.00         | 8,000.00                |          |
| SNOW PLOWING & SALTING                                         |  | 6,000.00         | 9,110.00                       | 6,000.00         | 9,000.00                |          |
| LAWN CARE/MOWING/MULCHING/TREE REMOVAL                         |  | 5,000.00         | 3,725.00                       | 5,000.00         | 6,000.00                |          |
| ELEVATOR INSPECTION                                            |  | 900.00           | 130.00                         | 900.00           | 900.00                  |          |
| FIRE EXTINGUISHER INSPECTION                                   |  | 100.00           | 52.50                          | 100.00           | 100.00                  |          |
| HOOD SUPPRESSION INSPECTION                                    |  | 450.00           | -                              | 450.00           | 450.00                  |          |
| ALARM MONITORING                                               |  | 1,400.00         | 883.41                         | 1,400.00         | 1,400.00                |          |
| <b>TOTAL PROPERTY</b>                                          |  | <b>54,980.00</b> | <b>43,869.99</b>               | <b>54,980.00</b> | <b>57,595.00</b>        |          |
| <b>TOTAL GENERAL &amp; ADMINISTRATIVE</b>                      |  | <b>74,180.00</b> | <b>55,055.70</b>               | <b>74,180.00</b> | <b>76,095.00</b>        |          |
| <b>EDUCATION COMMITTEE</b>                                     |  |                  |                                |                  |                         |          |
| VACATION BIBLE SCHOOL                                          |  | 1,400.00         | 611.88                         | 1,400.00         | 1,400.00                |          |
| SUNDAY CHURCH SCHOOL                                           |  | 1,600.00         | 558.12                         | 1,600.00         | 1,600.00                |          |
| CHILD PROTECTION POLICY                                        |  | 200.00           | 48.00                          | 200.00           | 200.00                  |          |
| CAT CLASS                                                      |  | 2,500.00         | 123.58                         | 2,500.00         | 1,650.00                |          |
| FIRST COMMUNION                                                |  | 100.00           | -                              | 100.00           | 100.00                  |          |
| <b>TOTAL EDUCATION COMMITTEE</b>                               |  | <b>5,800.00</b>  | <b>1,341.58</b>                | <b>5,800.00</b>  | <b>4,950.00</b>         |          |
| <b>CHRISTIAN LIFE COMMITTEE</b>                                |  |                  |                                |                  |                         |          |
| PROGRAMS                                                       |  | 175.00           | -                              | 175.00           | 175.00                  |          |
| ADVERTISING (Parkland Press)                                   |  | 350.00           | 381.02                         | 350.00           | 350.00                  |          |
| <b>TOTAL CHRISTIAN LIFE COMMITTEE</b>                          |  | <b>525.00</b>    | <b>381.02</b>                  | <b>525.00</b>    | <b>525.00</b>           |          |
| <b>FELLOWSHIP COMMITTEE</b>                                    |  |                  |                                |                  |                         |          |
| FELLOWSHIP COMMITTEE EVENTS                                    |  | 850.00           | 464.04                         | 850.00           | 1,150.00                |          |
| HOSPITALITY/KITCHEN SUPPLIES                                   |  | 900.00           | 109.96                         | 900.00           | 900.00                  |          |
| <b>TOTAL FELLOWSHIP COMMITTEE</b>                              |  | <b>1,750.00</b>  | <b>574.00</b>                  | <b>1,750.00</b>  | <b>1,750.00</b>         |          |
| <b>STAFF SUPPORT</b>                                           |  |                  | -                              | -                | -                       |          |

| 2023 Budget Union Lutheran-approved by congregation (12-11-22) |  | 2021 Budget       | 2022 Actual thru<br>10/31/2022 | 2022 Budget       | Proposed 2023<br>Budget | Comments                                                     |
|----------------------------------------------------------------|--|-------------------|--------------------------------|-------------------|-------------------------|--------------------------------------------------------------|
| <b>SOCIAL MINISTRY COMMITTEE</b>                               |  |                   |                                |                   |                         |                                                              |
| FLOWERS/GIFTS FOR HOMEBOUND                                    |  | 112.50            | 139.01                         | 112.50            | 112.50                  |                                                              |
| PROGRAM SUPPORT                                                |  | 90.00             | 229.69                         | 90.00             | 90.00                   |                                                              |
| PASTORS' DISCRETIONARY FUND                                    |  | 450.00            | -                              | 450.00            | 450.00                  |                                                              |
| PARISH NURSES                                                  |  | 112.50            | -                              | 112.50            | 112.50                  |                                                              |
| GRIEF MINISTRY                                                 |  | 135.00            | -                              | 135.00            | 135.00                  |                                                              |
| AED/CPR TRAINING & SUPPLIES                                    |  | 180.00            | -                              | 180.00            | 180.00                  |                                                              |
| TRUNK OR TREAT                                                 |  | 250.00            | -                              | 250.00            | 250.00                  |                                                              |
| CARD MINISTRY                                                  |  | 350.00            | 413.85                         | 350.00            | 350.00                  |                                                              |
| <b>TOTAL SOCIAL MINISTRY COMMITTEE</b>                         |  | <b>1,680.00</b>   | <b>782.55</b>                  | <b>1,680.00</b>   | <b>1,680.00</b>         |                                                              |
| <b>CHRISTIAN STEWARDSHIP COMMITTEE</b>                         |  |                   |                                |                   |                         |                                                              |
| ENVELOPES                                                      |  | -                 | -                              | -                 | -                       | 2023 \$2000 funded by Living Legacy Fund - mission interest  |
| <b>TOTAL CHRISTIAN STEWARDSHIP COMMITTEE</b>                   |  | <b>-</b>          | <b>-</b>                       | <b>-</b>          | <b>-</b>                |                                                              |
| <b>TOTAL SYNOD ASSEMBLY DELEGATES</b>                          |  | <b>600.00</b>     | <b>198.00</b>                  | <b>600.00</b>     | <b>600.00</b>           |                                                              |
| <b>COMMUNICATIONS COMMITTEE</b>                                |  |                   |                                |                   |                         |                                                              |
| WEBSITE FEES                                                   |  | 300.00            | 14.95                          | 300.00            | 300.00                  |                                                              |
| <b>TOTAL COMMUNICATIONS COMMITTEE</b>                          |  | <b>300.00</b>     | <b>14.95</b>                   | <b>300.00</b>     | <b>300.00</b>           |                                                              |
| <b>WORSHIP/MUSIC COMMITTEE</b>                                 |  |                   |                                |                   |                         |                                                              |
| CHORAL MUSIC SUPPLIES                                          |  | -                 | -                              | -                 | 2,000.00                | previously funded by Living Legacy - music ministry interest |
| ALTAR SUPPLIES                                                 |  | 750.00            | 2,058.82                       | 750.00            | 3,000.00                |                                                              |
| COPYRIGHTS                                                     |  | 1,500.00          | 1,858.55                       | 1,500.00          | 1,750.00                |                                                              |
| WORSHIP RESOURCES                                              |  | 150.00            | 141.08                         | 150.00            | 150.00                  |                                                              |
| SEASONAL WORSHIP SERVICES                                      |  | 600.00            | 695.56                         | 600.00            | 650.00                  |                                                              |
| DEVOTIONALS                                                    |  | 800.00            | 255.00                         | 800.00            | 350.00                  |                                                              |
| SEASONAL ADVERTISEMENTS                                        |  | 300.00            | -                              | 300.00            | 300.00                  |                                                              |
| A/V EQUIPMENT REPAIR                                           |  | 500.00            | 106.97                         | 500.00            | 500.00                  |                                                              |
| A/V EQUIPMENT ESCROW                                           |  | 250.00            | -                              | 250.00            | 250.00                  |                                                              |
| BELL REPAIR                                                    |  | -                 | -                              | -                 | 500.00                  |                                                              |
| CHILDREN'S CHOIRS APPRECIATION/PIANO TUNING                    |  | 450.00            | 470.00                         | 450.00            | 625.00                  |                                                              |
| <b>TOTAL WORSHIP/MUSIC COMMITTEE</b>                           |  | <b>5,300.00</b>   | <b>5,585.98</b>                | <b>5,300.00</b>   | <b>10,075.00</b>        |                                                              |
| <b>YOUTH MINISTRY</b>                                          |  |                   |                                |                   |                         |                                                              |
| SENIOR/JUNIOR YOUTH                                            |  | 4,100.00          | 669.53                         | 4,100.00          | 4,100.00                |                                                              |
| <b>TOTAL YOUTH MINISTRY</b>                                    |  | <b>4,100.00</b>   | <b>669.53</b>                  | <b>4,100.00</b>   | <b>4,100.00</b>         |                                                              |
| <b>CONTINGENCY FUND</b>                                        |  |                   |                                |                   |                         |                                                              |
| PAYMENTS                                                       |  | 500.00            | 165.40                         | 500.00            | 500.00                  |                                                              |
| <b>TOTAL CONTINGENCY FUND</b>                                  |  | <b>500.00</b>     | <b>165.40</b>                  | <b>500.00</b>     | <b>500.00</b>           |                                                              |
| <b>TOTAL PROGRAMMING &amp; COMMITTEES</b>                      |  | <b>20,555.00</b>  | <b>9,713.01</b>                | <b>20,555.00</b>  | <b>24,480.00</b>        |                                                              |
| <b>MORTGAGE</b>                                                |  | <b>4,804.08</b>   | <b>-</b>                       | <b>4,804.08</b>   | <b>-</b>                |                                                              |
| <b>TOTAL BUDGETED EXPENSES</b>                                 |  | <b>358,392.37</b> | <b>281,474.63</b>              | <b>375,253.65</b> | <b>381,069.64</b>       | <b>1.5% proposed increase</b>                                |



**5500 Route 873 Schnecksville, Pa 18078**  
**610-767-6884 Email: [office@ulclv.org](mailto:office@ulclv.org)**

**Website: [www.ulclv.org](http://www.ulclv.org)**  
**Facebook.com/ulclv**  
**Youtube: Union Lutheran Church**  
**Instagram: unionlutheranchurch**  
**Miller-Keystone Blood Center #1258 - ULC**

| Staff                              |                 |                                                        |                  |
|------------------------------------|-----------------|--------------------------------------------------------|------------------|
| <b>Pastor</b>                      |                 | The Rev. Gordon A. Camp                                |                  |
|                                    |                 | <a href="mailto:pastor@ulclv.org">pastor@ulclv.org</a> |                  |
|                                    |                 | Cell 610-554-8061                                      |                  |
| <b>Pastor Emeritus</b>             |                 | The Rev. Dennis W. Moore                               |                  |
| <b>Treasurer</b>                   |                 | Cathy C. Shaffer                                       |                  |
| <b>Director of Music</b>           |                 | Susan Frickert                                         |                  |
| <b>Communications Specialist</b>   |                 | Katie Stauter                                          |                  |
| <b>Faith Formation Coordinator</b> |                 | Joshua Dietz                                           |                  |
| <b>Sexton</b>                      |                 | Terry Hoffman                                          |                  |
| <b>Parish Nurses</b>               |                 | Dorothy Bealer                                         |                  |
|                                    |                 | Jane Borbe                                             |                  |
| Congregation Council Members       |                 |                                                        |                  |
| Officers                           |                 | Committee Liaisons                                     |                  |
| <b>President</b>                   | Patti Hoffman   | <b>Worship and Music</b>                               | Lynne Banzhoff   |
| <b>Vice President</b>              | Gail Lafferty   | <b>Library Committee</b>                               | Robert Drews     |
| <b>Secretary</b>                   | Kandy Lang      | <b>Property Committee</b>                              | Ron Pugh         |
| <b>Treasurer</b>                   | Cathy Shaffer   | <b>Finance Committee</b>                               | Jason Marakovits |
| <b>Union Board Representatives</b> |                 | <b>Social Ministry</b>                                 | Sally Grim       |
| <b>President</b>                   | Brian Geren     | <b>Staff Support</b>                                   | Debra Grundstrom |
| <b>Secretary</b>                   | Sally Grim      | <b>Christian Life</b>                                  | Barb Mahoney     |
| <b>Member</b>                      | Robert Drews    | <b>Christian Education</b>                             | Gail Lafferty    |
| <b>Member</b>                      | Sally Grim      | <b>Social Ministry</b>                                 | Kandy Lang       |
| <b>Alternate 1</b>                 | Sherwood Geiger | <b>Fellowship</b>                                      | Sally Grim       |
| <b>Alternate 2</b>                 | Lynne Banzhoff  | <b>Comm. &amp; Reopening</b>                           | Brian Geren      |
|                                    |                 |                                                        |                  |

***"Our Mission is to follow Jesus and serve as He would."***

